

# LEADERSHIP MATTERS 2023

---

February 2-4, 2023

## Wednesday, February 1

### Hermitage Lobby

3:00 p.m. – 6:00 p.m.      **Early Check In**

## Thursday, February 2

### Hermitage Lobby

7:00 a.m. – 8:00 a.m.      **Check In**

### Edgewood Room

8:00 a.m. – 12:30 p.m.      **Hands-On Membership System Training**  
*NFOP Membership Department*

### Hermitage Ballroom

8:00 a.m. – 8:15 a.m.      **Opening Ceremony & Presentation of Colors**  
*Metro Nashville Police Department Color Guard*

**Introductions & Announcements**  
*Patrick Yoes, National President*

8:15 a.m. – 10:15 a.m.      **The State of the FOP**  
*Patrick Yoes, National President*

10:15 a.m. – 10:30 a.m.      **Break**

10:30 a.m. – 12:30 p.m.      **How to Create Media and Influence People**  
*Joe Gamaldi, National Vice President*  
*James Smallwood, National Treasurer*

12:30 p.m. – 1:30 p.m.      **Lunch** (*McGavock Ballroom & Belle Meade Room*)

## Afternoon Breakout Classes

### Edgewood Room

1:30 p.m. – 4:00 p.m.      **Hands-On Membership System Training**  
*NFOP Membership Department*

### Hermitage Ballroom A/B

1:30 p.m. – 3:00 p.m.      **Mental Wellness**  
*Sherri Martin, Director of Officer Wellness*

# LEADERSHIP MATTERS 2023

---

February 2-4, 2023

## Thursday, February 2 – Afternoon Breakout Classes (continued)

### Hermitage Ballroom C

1:30 p.m. – 2:30 p.m.

#### **Labor Services**

*Roger Mayberry, Director of Labor Services*

2:30 p.m. – 4:00 p.m.

#### **FOP Legal Defense Plan**

*Michael Yon, Hylant Group*

### Hermitage Ballroom D

1:30 p.m. – 2:30 p.m.

#### **Member Benefits**

*Jack Simington, Program Development Committee Chair*

2:30 p.m. – 4:00 p.m.

#### **DART**

*Jason Smith, DART Committee Chair*

### Two Rivers Room

1:30 p.m. – 3:30 p.m.

#### **Duties of the Lodge Executive Board**

*Darrell Basco, LA State President*

*Stephen Schulz, CO State President*

*Mike Essig, NY State President*

3:30 p.m. – 4:30 p.m.

#### **Robert's Rules of Order**

*Rob Pride, National Chairman of the Trustees*

### Belle Meade Room

5:30 p.m. – 10:30 p.m.

#### **Hospitality Room**

# LEADERSHIP MATTERS 2023

February 2-4, 2023

## Friday, February 3 – Breakout Classes

### Edgewood Room

- 9:00 a.m. – 12:00 p.m.     **Hands-On Membership System Training**  
*NFOP Membership Department*
- 12:00 p.m. – 1:00 p.m.     **Lunch** (*McGavock Ballroom & Belle Meade Room*)
- 1:00 p.m. – 4:00 p.m.     **Hands-On Membership System Training**  
*NFOP Membership Department*

### Hermitage Ballroom A/B

- 9:00 a.m. – 11:00 a.m.     **You've Been Elected Lodge Treasurer...Now What?**  
*James Smallwood, National Treasurer*
- 11:00 a.m. – 12:30 p.m.     **Tax Affairs**  
*Bob Krone, NFOP Staff Accountant*
- 12:30 p.m. – 1:30 p.m.     **Lunch** (*McGavock Ballroom & Belle Meade Room*)
- 3:00 p.m. – 4:30 p.m.     **Nobody Walks Alone – FOP and the Families of Fallen Officers**  
*James Stewart*

### Hermitage Ballroom C

- 9:00 a.m. – 10:30 a.m.     **Secretarial Responsibilities**  
*Jimmy Holderfield, National Secretary*
- 10:30 a.m. – 12:00 p.m.     **Membership Database Training**  
*NFOP Membership Department*
- 12:00 p.m. – 1:00 p.m.     **Lunch** (*McGavock Ballroom & Belle Meade Room*)
- 1:00 p.m. – 3:00 p.m.     **Chaplain Duties and Training**  
*Rick Snyder, National Chaplain*
- 3:00 p.m. – 4:30 p.m.     **Diversity**  
*Robert Gaddy, Diversity Committee Chair*

# LEADERSHIP MATTERS 2023

---

February 2-4, 2023

## Friday, February 3 – Breakout Classes (continued)

### Hermitage Ballroom D

9:00 a.m. – 10:30 a.m.

#### **Labor Issues**

*Roger Mayberry, Director of Labor Services*

*Mike Powell, Labor Committee Chair*

10:30 a.m. – 12:00 p.m.

#### **FOP Legal Defense Plan**

*Michael Yon, Hylant Group*

12:00 p.m. – 1:00 p.m.

**Lunch** (*McGavock Ballroom & Belle Meade Room*)

1:00 p.m. – 3:00 p.m.

#### **Mental Wellness**

*Sherri Martin, Director of Officer Wellness*

### Hermitage Ballroom E

9:00 a.m. – 10:00 a.m.

#### **Member Benefits**

*Jack Simington, Program Development Committee Chair*

10:00 a.m. – 10:30 a.m.

#### **Break**

10:30 a.m. – 12:00 p.m.

#### **DART**

*Jason Smith, DART Committee Chair*

12:00 p.m. – 1:00 p.m.

**Lunch** (*McGavock Ballroom & Belle Meade Room*)

### Oaklands Room

2:00 p.m. – 4:00 p.m.

#### **Hands-on QuickBooks Training - Beginner**

*\*Attendees need to bring a laptop with QuickBooks already installed*

*Jim Robbs, Sassetti*

### Evergreen Room

2:00 p.m. – 4:00 p.m.

#### **Hands-on QuickBooks Training – Advanced**

*\*Attendees need to bring a laptop with QuickBooks already installed*

*Izabela Poludniak, Sassetti*

### Two Rivers Room

9:00 a.m. – 11:00 a.m.

#### **Duties of the Lodge Executive Board**

*Darrell Basco, LA State President*

*Mike Essig, NY State President*

*Stephen Schulz, CO State President*

# LEADERSHIP MATTERS 2023

February 2-4, 2023

## Two Rivers Room (continued)

- 11:00 a.m. – 12:00 p.m.     **Succession Planning**  
*Adam Crawford, Succession Planning Committee Chair*
- 12:00 p.m. – 1:00 p.m.     **Lunch** (*McGavock Ballroom & Belle Meade Room*)
- 1:00 p.m. – 2:30 p.m.     **Robert's Rules of Order**  
*Rob Pride, National Chairman of the Trustees*
- 2:30 p.m. – 4:00 p.m.     **Recruitment**  
*Brad Landes, Recruitment Committee Chair*

## Belle Meade Room

- 5:30 p.m. – 10:30 p.m.     **Hospitality Room**

## Saturday, February 4

### Hermitage Ballroom

- 9:00 a.m. – 10:45 a.m.     **Success by Design**  
*Patrick Yoes, National President*
- 10:45 a.m. – 11:00 a.m.     **Break**
- 11:00 a.m. – 12:00 p.m.     **National Memorial Service 2023**  
*Matt Hagen, Memorial Committee Co-Chair*  
*Andy Maybo, Memorial Committee Co-Chair*
- 12:00 p.m. – Close     **Roundtable with Executive Board**

### Hermitage Lobby

- 12:00 p.m. – 2:00 p.m.     **Certificate Presentations**

### Belle Meade Room

- 5:30 p.m. – 10:30 p.m.     **Hospitality Room**

**FOP Merchandise:** Available in the Belmont Room on Thursday, Friday & Saturday during Seminar hours.

**National FOP Headquarters:** The building will be open on Thursday and Friday from 8:00 a.m. – 5:00 p.m. (excluding lunch hour). Everyone is invited to come by for a tour and to take pictures.

**Hospitality Room:** Open Thursday, Friday, and Saturday nights from 5:30 p.m. – 10:30 p.m. in the Belle Meade Room.

**\*\* Photo Alert\*\*** Pictures taken during the seminar could be used in FOP media such as the *Journal*, brochures, website, social media, etc.