

BY-LAWS



IMPROVING
LIFE
FOR
OFFICERS &
PEOPLE

ILLINOIS
ENOUGH
LAND OF LINCOLN

AS REVISED AT THE 30TH BIENNIAL CONFERENCE
JULY 26TH-28TH, 2022

BY-LAWS OF THE
FRATERNAL ORDER OF POLICE OF
ILLINOIS

Chartered April 5, 1963

A State Organization Affiliated with the National Order of the Fraternal Order of Police

As revised at the 30th Biennial Conference

July 26th-28th, 2022
O'Fallon, Illinois

CHRIS SOUTHWOOD

President

DONALD "IKE" HACKETT

Secretary

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BY-LAWS

PREAMBLE

We, the law enforcement officers of the state of Illinois and of the several political subdivisions thereof, as representatives and delegates of the subordinate Lodges, do hereby associate the several Lodges we represent and the members thereof for the following purposes:

To support and defend the Constitution of the United States and the state of Illinois; to inculcate loyalty and allegiance to the state of Illinois and the United States of America; to promote and foster the enforcement of law and order; to improve the individual and collective proficiency of our members in the performance of their duties; to encourage fraternal, educational, charitable and social activities among law enforcement officers; to advocate and strive for uniform application of the civil service merit system for appointment and promotion; to support the improvement of the standard of living and working conditions of the law enforcement profession through every legal and ethical means available; to create and maintain the tradition of esprit de corps, insuring fidelity to duty under all conditions and circumstances; to cultivate a spirit of fraternalism and mutual helpfulness among our members and the people we serve; to increase the efficiency of the law enforcement profession, and thus more firmly to establish the confidence of the public in the service dedicated to the protection of life and property.

All terms used herein to denominate gender shall be generic and, whenever appropriate, the singular shall include the plural and the plural shall include the singular. Titles to articles, sections and subsections have been included for clerical convenience and are not to be deemed conclusive as to the contents or meaning of an article, section or subsection.

ARTICLE 1: NAME

§1 **Name of Organization**

This organization shall be known as the FRATERNAL ORDER OF POLICE, ILLINOIS STATE LODGE (hereinafter referred to as the "Illinois State Lodge" or "State Lodge").

§2 **Use of Name and the Like**

The National Board of Trustees shall have the sole and exclusive right to authorize, control, license and restrict the use of the name, insignia or emblem and mark, trademark or service mark of the Fraternal Order of Police, except as that right may be limited or reserved to the National Board of Trustees of the Fraternal Order of Police, and the name, insignia or emblem and mark, trademark or service mark of the Fraternal Order of Police and / or the Fraternal Order of Police, Illinois State Lodge. The Secretary shall police the trademark of the State Lodge and shall grant or refuse to grant permission to use the trademark of the State Lodge as hereinafter set forth or as may be, from time to time, prescribed by the Board of Trustees.

§3 **Limitations**

Subordinate Lodges, by virtue of their affiliation with the State Lodge, shall have the right to use the name, insignia, emblem and mark, trademark or service mark of the Fraternal Order of Police and / or the Fraternal Order of Police, Illinois State Lodge, in order to signify or denote their affiliation therewith. In the case of prospective for profit uses of the name, insignia, emblem or mark, trademark or service mark of the Fraternal Order of Police, or such other use that may place such subordinate Lodge in competition with the Grand Lodge and / or the State Lodge, such permission may be withheld by the National Board of Trustees or the Board of Trustees of the State Lodge.

ARTICLE 2: CHARACTER

§1 **Lodges and Affiliates**

The Fraternal Order of Police, Illinois State Lodge, is an organization consisting of subordinate Lodges of professional law enforcement officers in the State of Illinois and such other Lodges as, from time to time, shall be accepted in accordance herewith.

§2 **Labor Activity**

The Fraternal Order of Police, Illinois State Lodge, is a fraternal organization composed of professional law enforcement personnel who have joined together for their common good. In no event shall the Fraternal Order of Police, Illinois State Lodge, join or be controlled by any labor organization; provided, however, that this section shall not prohibit cooperative efforts by the State or Subordinate Lodges of the Fraternal Order of Police with labor organizations for their common good or in any manner be deemed to restrict, limit or otherwise condition the activities of the Illinois Fraternal Order of Police Labor Council.

§3 **No Strike**

The Fraternal Order of Police, Illinois State Lodge, shall not strike or by concerted action cause a cessation of the performance of police duties, or induce other members or Lodges to do likewise.

§4 **By-laws and Rituals**

These By-laws shall be the fundamental law of the State Lodge and, with the Rituals adopted by the National Biennial Conferences, shall govern the conduct of the State Lodge and all subordinate Lodges.

§5 **Administration**

These By-laws shall govern the day-to-day operation and administration of the State Lodge. These By-laws of the State Lodge may only be promulgated, amended, or revised by a vote of two-thirds (2/3) of the Delegates to the Biennial Conference.

ARTICLE 3: DEFINITIONS

As used herein, the following terms, phrases or words shall be defined as follows:

- §1 **“Elected law enforcement officer”** shall mean for purposes hereof any law enforcement officer who meets the qualifications in article 4 and who by law is exempted from meeting the minimum training standards of a law enforcement officer as set forth in article 3, §10 hereof.
- §2 **“Full-time”** shall mean law enforcement officers who are engaged in such employment as their full-time occupation as to hours worked and income derived as determined by their lodge. The term may also include law enforcement officers that are employed with multiple law enforcement agencies and are engaged in such employment as their full-time occupation on average of at least 30 hours per week.
- §3 **“Good Cause”** shall mean nonfeasance, malfeasance, dishonesty, or refusal to carry out the will of the Biennial Conference.
- §4 **“Lodge in good standing”** shall mean a Lodge which is not greater than thirty (30) days in arrears in the payment of all dues, delinquency fees and assessments due and payable to or for the State Lodge on behalf of its members. Any lodge in arrears of payment of such dues, fees or assessments more than thirty (30) days and less than ninety (90) days shall be deemed to be delinquent and not in good standing. Any lodge in arrears of payment of dues or assessments ninety (90) or more days shall be and is hereby automatically suspended from membership in good standing in the Fraternal Order of Police
- §5 **“Member in good standing”** in respect to the State Lodge, shall mean a member who fulfilled all requirements of membership in good standing in his respective subordinate lodge and for whom appropriate per capita tax has been paid to the State Lodge. Any member belonging to a subordinate Lodge that is delinquent or has been suspended shall not be a member in good standing.
- §6 **“Board of Trustees”** shall refer to the collective body consisting of the following State Lodge Officers and officials: the President, the Immediate Past President, the First Vice-president, the Second Vice-president, the Third Vice-president, the Secretary, the Financial Secretary, the Sergeant-at-Arms, each Trustee, and any serving National Officer current or past, who is a member in good standing of a Lodge chartered in Illinois.
- §7 **“Executive Board”** shall mean and consist of the President, the Immediate Past President, the First Vice-president, the Second Vice-president, the Third Vice-president, the Secretary, the Financial Secretary, the Sergeant-at-Arms, the Chair of the District Trustees, and any serving National Officer current or past, who is a member in good standing of a Lodge chartered in Illinois.
- §8 **“District Trustees”** shall mean the individual elected Trustees of the various Districts established within the State or the collective body thereof.
- §9 **“Past Presidents”** shall be defined as any person elected to the office of President by a Biennial Conference and who served not less than one (1) full term and was not removed from office.
- §10 **“Regularly appointed law enforcement officer”** shall mean, for purposes hereof, any law enforcement Officer who meets the minimum standards and has received the training and education required by the United States Government, or the State of Illinois, or the political subdivision or agency by which they are appointed, and who is granted arrest powers.
- §11 **“Illinois Fraternal Order of Police Labor Council”** shall mean, for purposes hereof, the Illinois Fraternal Order of Police Labor Council, Inc., a labor organization incorporated in Illinois, consisting of subordinate Lodges and other bargaining units of law enforcement personnel organized for purposes of collective bargaining.

- §12** **“National” and “Grand”** shall mean and refer to, for purposes hereof, the national organization of the Fraternal Order of Police or the Grand Lodge.
- §13** **“Biennial Conference”** shall mean, for purposes hereof, the conference of the Fraternal Order of Police, Illinois State Lodge, held in even numbered years.
- §14** **“Officer(s).”** “President,” “Immediate Past President,” “First Vice-president,” “Second Vice-president,” “Third Vice-president,” “Secretary,” “Financial Secretary,” “Sergeant-at- Arms,” “Chairman of the Trustees,” and / or “Trustees.” “Chairman of the Executive Board of the Labor Council” shall mean, for purposes hereof, an Officer or Officers, of the Fraternal Order of Police, Illinois State Lodge, and shall have a different meaning only when such contrary meaning is denoted clearly in the text of these By-laws, such as in the case of “National Secretary” or “subordinate Lodge President.”

ARTICLE 4: MEMBERSHIP

- §1 Eligibility**
Any regularly appointed or elected and full-time law enforcement officer of the United States Government, the State of Illinois, or any political subdivision or agency thereof, may be eligible for membership in the Fraternal Order of Police, Illinois State Lodge, subject to the provisions of these By-laws. No person shall be denied membership on account of race, religion, color, creed, sex, age, origin or other illegal discriminatory reason.
- §2 Membership Requirements**
Subject only to the provisions of the National Constitution and these By-laws, each subordinate Lodge shall be the judge of its membership. Each subordinate Lodge shall establish requirements for membership in good standing of its respective membership, which requirements shall not be inconsistent herewith.
- §3 Classes of Membership**
There shall be two (2) classes of membership: Active and Honorary.
- A Active Membership:**
- 1** Shall include regularly appointed or elected full-time law enforcement officers.
 - 2** Shall include retired regularly appointed or elected, law enforcement officers who have remained in good standing with their subordinate lodges upon retirement from their law enforcement agency.
 - 3** **(a)** may include officers who may have resigned from their law enforcement duties, provided that they are employed full-time by the Grand Lodge, the State Lodge, a Subordinate Lodge, or the Illinois. Fraternal Order of Police Labor Council in pursuit of the purposes set forth in the Preamble to these By-laws, and further provided, they have remained in good standing with their subordinate Lodge. **(b)** may include those officers listed in section 3(a) who leave their employment or elected office of the Grand Lodge, the State Lodge, or the Illinois Fraternal Order of Police Labor Council.
- B Honorary Membership**
Shall be comprised of individuals recognized by the State Lodge or subordinate Lodges for exceptional service or contribution to the nation, the state, or political subdivision, the law enforcement community, the Fraternal Order of Police, the Grand Lodge, the State Lodge, or a Subordinate Lodge.

§4 Voice and Vote

Only active members, as herein above defined in §3(A) (1), (2) and (3), shall have voice and vote. Subject to Article 5 §2 (D) (3).

§5 Delinquent or Suspended Members

No person shall be a member of more than one (1) subordinate Lodge at the same time, nor shall any member who is delinquent, or who has been suspended by the State Lodge or a subordinate Lodge for any reason, be eligible for membership in any subordinate Lodge until such suspension has been lifted.

§6 Denial of Membership

A The Fraternal Order of Police, Illinois State Lodge, may deny membership to anyone who is, or has been, a member of the Communist party, or of any party or organization regardless of what name by which it may be known, which advocates the abolition, destruction or violent overthrow of the government of the United States, the State of Illinois or illegal abolition of any of the political subdivisions thereof.

B The Fraternal Order of Police, Illinois State Lodge, may deny membership to anyone who willfully chooses not to be a dues-paying member in good standing of their authorized bargaining unit.

ARTICLE 5: ORGANIZATION

§1 Membership

The Fraternal Order of Police, Illinois State Lodge, shall consist of the State Lodge and such subordinate Lodges as may, from time to time, be admitted to membership and which conform to the By-laws, and such rules and regulations as may then be applicable. Should a newly chartered subordinate lodge come into existence, a one-time only 90- day opportunity for membership shall be offered to retired officers of the law enforcement department(s) forming the new subordinate lodge. This would include all newly chartered lodges from 2015 and forward.

§2 Biennial Conference

The State Lodge shall hold a Conference to be known as the Biennial Conference of the Fraternal Order of Police, Illinois State Lodge.

A Commencement

The Conference shall be scheduled to commence no earlier than the first Sunday of July nor later than through the first week of August of each even numbered year.

B Location

The location of the Biennial Conference shall be determined as set forth herein.

1 The location shall be determined by the Board of Trustees. Any subordinate Lodge desiring to host the Biennial Conference shall confirm that desire in writing to the Board of Trustees not later than one year prior to the commencement of the Biennial Conference. The final selection of the conference site shall be made by majority vote of the Board of Trustees.

2 In the event that a site selected by the Board of Trustees becomes unavailable, the Board of Trustees shall select a replacement site at their next regular meeting, a special meeting called for that purpose, or by telephonic or electronic vote, provided that such vote shall not occur except upon fifteen (15) days' notice.

C Attendance

Any member of the Fraternal Order of Police, Illinois State Lodge, shall have the right to attend any business session at the Biennial Conference, but shall not be entitled to voice and / or vote unless they are attending in the capacity of a Delegate.

D Delegates to Biennial Conference

Each subordinate Lodge shall be entitled to one or more Delegates to the Biennial Conference as set forth herein. Each serving member of the Board of Trustees shall be a delegate to the Biennial Conference.

- 1 Each subordinate lodge of the Fraternal Order of Police, Illinois State Lodge, shall be entitled to one (1) Delegate to the Biennial Conference for each fifty (50) members or majority portion thereof; provided, however, that in no event shall a subordinate Lodge be entitled to less than one (1) Delegate, regardless of its membership.
- 2 Each delegate, in order to serve and while so serving, must be in good standing in and with the respective subordinate Lodge he or she represents and must have maintained such good standing at the time of his nomination for and election to the office of Delegate.
- 3 Only a duly elected Delegate or Officer of the State Lodge shall have voice or vote.
- 4 The number of Delegates to which a subordinate Lodge shall be entitled shall be determined by the number of active members in good standing for whom per capita tax then due and owing has been fully paid by the first day of May of the year in which the Biennial Conference is held. New Lodges Forming after April 1st and before July 1st shall be entitled to delegates in number as stated above. Number of credentials issued to new lodge will be based on the total member count on the date of charter.
- 5 Each subordinate Lodge shall have selected their Delegates to the Biennial Conference not later than May 31 of the year in which the Biennial Conference is held.
- 6 Each subordinate Lodge shall complete a credential for each Delegate upon the appropriate form(s) furnished by the Secretary, which form(s) shall be signed by the subordinate Lodge President and subordinate Lodge Secretary. Such form(s) shall be forwarded to the Secretary not later than thirty (30) days prior to the Biennial Conference. No Delegate or Alternate Delegate shall be admitted to or seated in the Biennial Conference without such credential.
- 7 The term of office of each Delegate and Alternate Delegate shall commence with the assembling of the Biennial Conference and terminate upon the election and qualification of each successor.
- 8 Any new Lodge that Charters in between Conferences, the State Lodge will waive a onetime payment of Conference Delegate fees for your allotted voting Delegate(s) to the next Illinois State Lodge Conference.

§3 Fiscal Year

The fiscal year of the State Lodge shall be from January 1 to December 31, inclusive, of each calendar year. In addition to an annual audit to be performed by the Trustees pursuant to Article 16, §9 (E) of the By-laws, the Financial Secretary shall cause a certified public accountant, who shall be designated by the President with the advice and consent of the Board of Trustees, to conduct an annual audit of the books, records and accounts of the State Lodge and to report thereon to the Board of Trustees.

§4 Annual Budget

There shall be an annual budget of the State Lodge which shall be formulated by the Executive Board of Directors in accordance with such rules and regulations as may, from time to time, be prescribed within the By-laws, and said budget shall be reported to the Board of Trustees in November of every fiscal year. The budget shall remain in full force and effect for the fiscal year unless revised by emergency action of the President, formal action taken at a meeting of the Board of Trustees, or by action of the Biennial Conference.

ARTICLE 6: STATE OFFICERS

§1 Defined

The Officers of the State Lodge shall consist of the President, the Immediate Past President, the First Vice-president, the Second Vice-president, the Third Vice-president, the Secretary, the Financial Secretary, the Sergeant-at-Arms and one Trustee from each District of the State Lodge, and Chairman of the Executive Board of the Labor Council. The terms of office for the President, the Second Vice- President, the Secretary, and the Sergeant-at-Arms will be for four (4) years beginning with the elections at the Biennial Conference in 2006. The terms of office for the First Vice-President, the Third Vice-President, and the Financial Secretary shall be for four (4) years beginning with the Biennial Conference in 2008. The term of office of each District Trustee shall be for two (2) years. The term of office shall be as stated or until the successors are elected and qualified.

§2 Resignation

An Officer, except for an Immediate Past President who fulfills the requirements set forth in Article 3, §9, who resigns from office during any elected term shall relinquish all right to and privilege of that office and shall revert to the status of "member." In the case of a President as herein before described, he shall assume the position of Immediate Past President. An Officer who resigns from active police duty for any reason which renders him ineligible to remain an active member as that term is defined in Article 4, §3(A), or otherwise becomes ineligible as a member of the Fraternal Order of Police, Illinois State Lodge, shall automatically forfeit his office.

§3 Nomination, Election and Installation

A General

The Officers of the State Lodge shall be elected at the Biennial Conference. No more than one of the following Officers shall be elected from any one subordinate Lodge: the President, the First Vice-president, the Second Vice-president, the Third Vice-president, Secretary, Financial Secretary, or Sergeant-at-Arms. Should two (2) or more candidates who are members of the same subordinate Lodge receive the greatest number of votes for any two (2) or more of the preceding offices, then, in that event, the candidate receiving the greatest number of votes for the highest office (in the order set forth herein) shall be declared elected and the other candidate from the same subordinate Lodge receiving the greatest number of votes for the lesser of the two offices shall be declared disqualified by the President, and the candidate for that office receiving the next highest number of votes shall be declared elected. No member shall be nominated for, nor elected to State office who is not a member in good standing.

B Nomination

Candidates for election to the offices of President, First Vice-president, Second Vice-president, Third Vice-president, Secretary, Financial Secretary, and Sergeant-at-Arms shall be nominated one (1) day prior to the election of such State Officers. Nominations shall be made from the floor of the Biennial Conference and, after being declared closed, such nominations shall not be re-opened. No member shall be nominated or be a candidate for election to more than one State office at the same Biennial Conference. Immediately following the closing of nominations, each candidate (but only the candidate himself), for State office shall be permitted to speak to the Delegates of the Biennial Conference for not more than the amount of time allotted to each candidate for office.

C Ballot

The name and subordinate Lodge of each duly nominated candidate for State office shall be placed on the ballot in an order determined by lottery conducted by the Election Committee.

D Election

Each State Officer, except Trustees, shall be elected by a vote of the qualified delegates on the floor of the Conference.

1 Voting shall be by secret ballot. There shall be furnished to each delegate printed ballots upon which each delegate shall record his vote(s). Ballots shall not be taken from the Biennial Conference site.

2 The voting order shall be as follows: The Board of Trustees shall vote first. All remaining eligible voters, (delegates), shall vote in numerical order, by their subordinate lodge number, with the lowest number voting first.

3 The President shall announce the results of the election as reported by the Election Committee and shall declare elected those candidates receiving a plurality of the votes cast for each respective State office.

E Installation

Officers-elect shall be installed by any past State President or a present or past National Officer, and shall take office in accordance with the regular order of business.

F Succession

Should a vacancy occur in any office of the State Lodge Board of Trustees, except that of the President, (Refer to Article 11, § 1 A); or District Trustee; a nomination will be made by the President, with the advice and consent of the Board of Trustees, and voted on by the Board of Trustees. Should a vacancy occur in the office of a District Trustee, the vacancy shall be filled by an Associate Trustee of the same District in which the vacancy occurred, if such an Associate Trustee has been previously elected by that District. If no elected Associate Trustee is available, the above procedure of succession shall be followed.

ARTICLE 7: EXECUTIVE BOARD

§1 Composition

There shall be an Executive Board which shall be comprised of the President, the Immediate Past President, the First, Second and Third Vice-presidents, the Secretary, the Financial Secretary, the Sergeant-at-Arms, the Chair of the District Trustees, Chairman of the Executive Board of the Labor Council and any serving National Officer current or past who is a member in good standing of a Lodge chartered in Illinois.

§2 Meetings

The Executive Board shall meet from time-to-time, as called by the President or by a majority of the Executive Board, for the purpose of advising the President in carrying out the administrative, business and other affairs of the State Lodge in accordance with these By-laws. The Executive Board shall meet not less than two (2) times per year. The President, and in his absence, the First Vice-president, shall preside over meetings of the Executive Board.

ARTICLE 8: BOARD OF TRUSTEES

§1 Membership

The Board of Trustees shall be comprised of the President, the Immediate Past President, the First, Second and Third Vice-presidents, the Secretary, the Financial Secretary, the Sergeant-at-Arms, Chairman of the Executive Board of the Labor Council, each of the Trustees, the National Trustee of Illinois, and each National Officer current or past, who is a member in good standing of any subordinate lodge chartered in Illinois.

§2 Authority

The Board of Trustees shall meet from time to time to exercise all administrative powers of the State Lodge between Biennial Conferences.

§3 Rules and Regulations

The Board of Trustees shall promulgate such rules and regulations as it deems necessary and appropriate to authorize, control, license and restrict the use of the name, insignia or emblem and mark, trademark or service mark of the Fraternal Order of Police, Illinois State Lodge, provided however, that such use by subordinate Lodges for identification purposes which are neither associated with profit-making enterprises nor in competition with the State Lodge shall not be prohibited.

§4 Meetings

The members of the Board of Trustees shall meet not less than four (4) times annually to conduct the business of the Board of Trustees.

A The Board of Trustees shall meet immediately after the Biennial Conference, which shall be known as the Post-Conference Board meeting of the Board of Trustees. The Board of Trustees shall also meet when it is deemed necessary by the President, upon petition of a majority of the Board of Trustees or upon the finding of probable cause to inquire into charges brought against a State Officer. Notice of meetings shall be prepared and distributed by the Secretary to each member of the Board of Trustees not less than forty-five (45) days prior to the regular meetings of the Board of Trustees, unless otherwise specifically provided herein; and as soon as is practicable in the case of special meetings.

B Minutes of each meeting of the Board of Trustees shall be kept by the Secretary and shall be presented to the next regular meeting of the Board and to the Biennial Conference.

C The State Lodge shall pay reasonable and necessary expenses, upon signed voucher therefor, such salaries, per diem amounts, and / or benefits to each Trustee as established in the By-laws and / or by action of the Board of Trustees, together with reimbursement for expenses of Board members attending meetings of the Board of Trustees and the Biennial Conference. Such salaries, per diem amounts, and benefits and limitations on reimbursements for expenses incurred by the Trustees shall be established by the Board of Trustees, consistent with the provisions of these By-laws.

D For each Board of Trustee to receive their annual / monthly stipend they need to attend or be excused from at least ½ of the yearly meetings in the prior year. They also need to submit their complete written report at each Board of Trustee meeting.

E Meetings can be conducted in person or electronically as designated by the presiding officer. Meetings are preferred to be in-person if possible.

§5 Discussions

Before any subject is opened to discussion at a meeting of the Board of Trustees, the President shall have the right to establish reasonable time limitations upon each speaker desiring to speak upon such subject, which time limitations shall be applied uniformly. In establishing time limitations, consideration shall be given to the importance of the subject matter, its complexity, the office held by the speaker and other pertinent factors.

§6 Members' Right to Voice

A president of a subordinate Lodge or any other member in attendance at a meeting of the Board of Trustees shall have the right to speak upon matters under consideration.

§7 Reports to Conference

Each Officer of the State Lodge shall submit a written report to the Secretary not less than (30) days prior to the opening of the Biennial Conference.

§8 Reports to the Trustees

At each meeting of the Trustees, each officer shall submit a full and complete written report in respect to the business transacted by him since the last meeting of the Board of Trustees together with such recommendations as he may deem advisable.

§9 State Lodge Car

Also, subject to the approval of the Board of Trustees, the President, or another full time officer, shall be provided a car, which may be purchased or leased, and which shall be properly insured at the expense of the State Lodge.

ARTICLE 9: PRESIDENT

§1 Chief Executive Officer

The President shall be the chief executive Officer of the Fraternal Order of Police, Illinois State Lodge. He shall preside at the Biennial Conference and all meetings of the Board of Trustees and the Executive Board.

§2 Duties

He shall administer and manage the business of the State Lodge between meetings of the Board of Trustees. He shall ensure that the resolutions and Bylaws of the Biennial Conference and the orders and actions of the Board of Trustees are carried out. He shall execute all contracts into which the State Lodge may enter. The President shall submit a written report to the Secretary not less than thirty (30) days prior to the opening of the Biennial Conference. At each meeting of the Board of Trustees, he shall submit a full and complete written report in respect to the business transacted by him since the last meeting of the Board of Trustees together with such recommendations as he may deem advisable.

§3 Committee Appointments

The President along with the 1st Vice President shall appoint all committees of the State Lodge. The 1st Vice President shall appoint the minority and the President will appoint the majority of each committee and name the chair thereof to inquire into any matter affecting or concerning the State Lodge. The President shall serve as an ex-officio member of all committees of the State Lodge.

§4 Special Meetings

When he deems it necessary, or upon petition of a majority of the Board of Trustees, or upon receipt of notice from the Secretary that probable cause has been found by the Board of Trustees to proceed with an inquiry in respect to charges against a State Officer, the President shall call a special meeting of the Board of Trustees.

§5 Attestation

He shall attest to all warrants and vouchers for disbursements from any fund of the State Lodge.

§6 Compensation

Subject to the approval of the Board of Trustees, the President shall be reimbursed for ordinary and necessary expenses incident to his office. He shall receive a salary of \$825.00 each month unless he is a full time paid officer of the Lodge, and such benefits as shall be determined from time to time by the Board of Trustees.

- §7 **Return of Property**
Within thirty (30) days after the expiration of his term of office, the President shall convey to his successor all unfinished business and books and records and physical property belonging to the State Lodge.
- §8 **Appointment of Chaplain**
He shall select a member or members of clergy and / or religious orders to serve as Chaplains and such Associate Chaplain(s) as he may deem necessary.
- §9 **Delegate**
By virtue of his office, he shall be a delegate to the National Biennial Conference.

ARTICLE 10: IMMEDIATE PAST PRESIDENT

- §1 **Immediate Past President**
here shall be an office of Immediate Past President, which office shall be held by the living person who most recently held the office of President, who completed one (1) full term, and who was not removed from office. The Immediate Past President shall advise and assist the President and the Board of Trustees in the performance of their duties and shall undertake such assignments as may be delegated thereby. The Immediate Past President shall serve as a member of the Executive Board and the Board of Trustees, and shall have voice and vote on matters coming before the Executive Board and the Board of Trustees. He shall submit a report in writing to the Secretary thirty (30) days prior to the opening of the Biennial Conference covering the period during which he served. At each meeting of the Board of Trustees, the Immediate Past President shall submit a full and complete written report in respect to the business transacted by him since the last meeting of the Board of Trustees together with such recommendations as he may deem advisable.
- §2 **Compensation**
Unless he is a full time, paid, officer of the Lodge, the Immediate Past President shall receive an annual salary of \$375.00 in June of each year and such other benefits as shall be determined from time to time by the Board of Trustees.
- §3 **Return of Property**
Within thirty (30) days after the expiration of his term of office, the Immediate Past President shall convey to his successor all unfinished business and books and records and physical property belonging to the State Lodge.

ARTICLE 11: VICE-PRESIDENTS

- §1 **The Vice-presidents**
 - A **The First Vice-president**
 - 1 **Duties:** The First Vice-president shall, in the absence of the President, preside at the Biennial Conference and meetings of the Executive Board and the Board of Trustees and shall otherwise generally perform the duties of the President during his absence. The First Vice- president shall perform such other duties as shall be ordered by the President. In the event of the vacancy in the office of president, the First Vice-president shall automatically assume the office of the President, and shall within 45 days call a special meeting of the Board of Trustees, who shall by a majority vote elect one of the Board of Trustees to fill the office of President for the unexpired portion of the term.
 - 2 **Committee Appointments:** The First Vice-president along with the President shall appoint all committees of the State Lodge. The First Vice-president shall appoint the minority and the President will appoint the majority of each committee and name the chair thereof to inquire into any matter affecting or concerning the State Lodge.

3 Delegate: By virtue of his office the First Vice-president shall be a delegate to the National Biennial Conference.

B The Second Vice-president

1 Duties: The Second Vice-president shall perform such other duties as shall be ordered by the President and the Board of Trustees.

2 Delegate: By virtue of his office the Second Vice-president may be an Alternate Delegate to the National Biennial conference.

C The Third Vice-president:

1 Duties: The Third Vice-president shall perform such other duties as shall be ordered by the President and the Board of Trustees.

2 Delegate: The Third Vice-president may be an Alternate Delegate to the National Biennial conference.

§2 Return of Property

Within thirty (30) days after the expiration of their term of office, the Vice-presidents shall convey to their successor all unfinished business and books and records and physical property belonging to the State Lodge.

§3 Compensation

Unless either is a full time paid officer of the Lodge, they shall receive the following as compensation: The First Vice President shall receive a salary of \$500.00 each month, the Second Vice President \$400.00 and the Third Vice-president \$300.00; and each shall receive such benefits as determined by the Board of Trustees.

ARTICLE 12: SECRETARY

§1 Duties

The Secretary shall have custody of the books, records, documents, seal, office and equipment of the State Lodge under the general authority and orders of the President and the Board of Trustees.

§2 Minutes of Meetings

He shall make a record and transcribe minutes of the Biennial Conference and each meeting of the Board of Trustees and shall submit same, (except in respect to the Pre-Conference Board Meeting) for approval or rejection at the next Biennial Conference or Board of Trustees meeting.

§3 General Correspondence

He shall conduct the general correspondence of the State Lodge.

§4 Bond Required

He shall furnish a bond for the faithful performance of the duties performed by his office in such form and amount as approved by the Board of Trustees which shall be paid for by the State Lodge.

§5 Revenues

All revenues of the State Lodge shall be delivered to the Secretary, who shall record the same and then forward said moneys to the Financial Secretary for deposit in the proper accounts of the State Lodge.

§6 Attestation to Contracts

He shall attest, under the Seal of the State Lodge, to all duly authorized contracts of the State Lodge.

§7 Custodian of By-laws

He shall be the official custodian of the By-laws of the State Lodge and amendments thereto, each of which shall be authenticated by the Seal of the State Lodge and the signatures of the President and the Secretary.

A The Secretary shall maintain a book of amendments to these By-laws.

B He shall be responsible for preparation of amendments to the By-laws prior to presentation thereof to the Biennial Conference and shall ensure that each said amendment conforms to the document it seeks to amend in respect to form, placement and syntax.

C He shall be responsible for the publication of the By-laws of the State Lodge, as amended, and shall include therein notations or history denoting the date of each amendment and the content thereof.

D He shall be responsible for the compilation, printing, and distribution of these By laws.

§8 Merchandise

He shall be responsible for the purchase, inventory and sale of all merchandise of the State Lodge.

§9 Name, Insignia, Trademark, and the Like

He shall police the use of the name, insignia or emblem and mark, trademark or service mark of the Fraternal Order of Police and the Fraternal Order of Police, Illinois State Lodge, in order to protect the same.

§10 Official List of Members

The Secretary shall maintain the official list of membership of the State Lodge and shall not release the same unless specifically authorized or directed to do so by the Board of Trustees. Such direction or authorization shall be entered in the minutes of the meeting wherein such authorization is granted and notice thereof shall be given to the members by publication of same in the official publication of the State Lodge.

§11 Notice of Meetings

The Secretary shall distribute to each member of the Board of Trustees notice of regular meetings thereof not less than forty-five (45) days prior to such meeting, and as soon as is practicable in the case of special meetings.

§12 Petty Cash

A petty cash fund in the amount approved by the Board of Trustees shall be allowed to the Secretary for the purpose of paying emergency current expenses.

§13 Delegate Documents

The Secretary shall furnish each Subordinate Lodge with delegate credential blank forms in duplicate equal to the number of delegates to which such Lodge may be entitled. Such delegate credential blank forms shall be filled out by the Secretary of the Subordinate Lodge certifying the election of such delegates, signed by the President and Secretary of the Subordinate Lodge and authenticated by the seal of the Subordinate Lodge. One (1) copy shall be forwarded to the Secretary at least thirty (30) days prior to the date fixed for the holding of the Biennial Conference.

§14 Conference Site Review Committee

The Secretary shall be an ex-officio member of the Biennial Conference Site Review Committee.

§15 Compensation

Unless he is a full time paid officer of the Lodge, he shall receive a salary of \$625.00 each month and such benefits as shall be determined from time to time by the Board of Trustees.

§16 Return of Property

Within thirty (30) days after the expiration of his term of office, the Secretary shall deliver to his successor the Seal of the State Lodge and the books, records, documents, equipment, merchandise and all other property of the State Lodge in his possession and shall require and receive a receipt therefor.

§17 Delegate

By virtue of his office the Secretary shall be a Delegate to the National Biennial Conference.

ARTICLE 13: FINANCIAL SECRETARY

§1 Custodian of Funds

The Financial Secretary shall be the custodian of the funds of the State Lodge.

§2 Bond Required

He shall furnish a bond for the faithful performance of the duties performed by his office in such form and amount as approved by the Board of Trustees which shall be paid for by the State Lodge.

§3 Fund Accounting

He shall keep an itemized accounting of all receipts and disbursements and may engage certified public accountants to assist him therewith, subject to the approval of the Board of Trustees.

§4 Depositing Funds

He shall deposit the funds of the State Lodge in a financial institution approved by the Board of Trustees in such instruments of deposit as shall ensure their safety and shall retain in his office, for the purpose of paying emergency current expenses, a contingency fund in an amount established by the By-laws.

§5 Special Accounts

He shall establish such special accounts as shall become necessary and allocate to each the amounts collected or appropriated therefor.

§6 Reporting

He shall make reports to the Board of Trustees at each regularly scheduled meeting of the financial condition of the State Lodge.

§7 Other Duties

He shall perform such other duties as are usual and incident to the office of the Financial Secretary or as shall be delegated by the President or Board of Trustees.

§8 Compensation

Unless he is a full time paid officer of the Lodge he shall receive a salary of \$475.00 each month and such benefits as shall be determined from time to time by the Board of Trustees.

§9 Return of Property

Within thirty (30) days after the expiration of his term of office, the Financial Secretary shall deliver to his successor, all moneys, record books, books of accounts, documents, records paraphernalia and equipment in his possession and shall require and receive a receipt therefor.

§10 Delegate

By virtue of his office the Financial Secretary shall be an Alternate Delegate to the National Biennial Conference.

ARTICLE 14: SERGEANT-AT-ARMS

§1 **Duties**

The Sergeant-at-Arms shall have charge and control of the Biennial Conference and any other meeting place of the State Lodge. He shall examine dues cards of Officers, delegates and other members at Biennial Conferences and meetings and determine that all are in good standing and report to the President. He shall perform such other duties as the President may require.

§2 **Compensation**

Unless he is a full time paid officer of the Lodge he shall receive a salary of \$300.00 each month and such benefits as shall be determined from time to time by the Board of Trustees.

§3 **Return of Property**

Within thirty (30) days after the expiration of his term of office, the Sergeant At Arms shall deliver to his successor all records, documents, equipment, and all other property of the State Lodge in his possession.

ARTICLE 15: CHAIRMAN OF THE EXECUTIVE BOARD OF ILLINOIS FRATERNAL ORDER OF POLICE LABOR COUNCIL (IFOPLC)

§ 1 **Chairman of the Executive Board of the Labor Council**

The elected Chairperson or his designee of the Executive Board of the Labor Council (IFOPLC), subject to §2 of this Article, shall have voice and vote and sit on the Executive Board of the Illinois Fraternal Order of Police State Lodge.

§ 2 **Duties**

The Chairman of the Labor Council Executive Board or his designee of the Executive Board of the Labor Council (IFOPLC), shall be a liaison between the Labor Council and the State Lodge.

§ 3 **FOP Membership**

The Chairman of the Labor Council Executive Board or his designee of the Executive Board of the Labor Council (IFOPLC) shall only serve on the Executive Board of the FOP State Lodge so long as he / she is a FOP member in good standing with his / her Illinois State Lodge.

§ 4 **No Duplication of Office**

In the event that an elected or appointed member of the Executive Board of the State Fraternal Order of Police is also the Chairman of the Executive Board of the Illinois Fraternal Order of Police Labor Council, then the position in this ARTICLE shall not be filed.

§5 **Oath of Office**

The Chairman of the Executive Board of the Labor Council shall take the oath of Office at the next regular scheduled State Board Meeting of the State Lodge, after he / she / has been elected to their position in accordance with the By-laws of the Labor Council.

ARTICLE 16: DISTRICT TRUSTEE

§1 **One Trustee Per District**

Each District of subordinate Lodges shall be entitled to elect one Trustee in the manner provided herein. Such Trustee shall represent his District in the state by which he is elected and shall serve as that District's representative upon the Board of Trustees.

§2 Voice and Vote

The Trustee shall attend meetings of the Board of Trustees and shall have voice and vote. He shall serve upon the committees to which he may be appointed by the President or the First Vice-president.

§3 Chair of Trustees

There shall be a Chair of Trustees who shall be elected by and from a majority of the Trustees after adjournment of the Biennial Conference and before the Post Conference Board meeting, by a voice vote, show of hands or by secret ballot, as the Trustees shall determine, and who shall discharge those responsibilities set forth in the By-laws. A Vice Chairman of Trustees will be chosen in the same manner and time as the Chairman. Should a vacancy occur in the Office of Chairman of the Trustees or Vice Chairman, the Trustees shall meet and select a replacement, within 30 days.

A Unless he is a full time paid officer of the Lodge the Chair of Trustees shall receive a salary of \$125.00 each month and such benefits as may be determined from time to time by the Board of Trustees.

B The Vice Chair of Trustees will receive no additional compensation. The Vice Chair will attend any Executive Board meeting in the absence of the Chairman.

C The Vice Chairman will preside in the event of a conflict of interest or absent of the Chairman.

§4 Election

Each Trustee shall be elected at the Biennial Conference at a meeting of the Delegates of each subordinate Lodge in the respective District and shall be declared elected by the President prior to elections for other State Offices.

§5 Alternates

In accordance with **ARTICLE 6, §3 (F)**, when a Trustee is unable to attend any meeting or function called by the President, the Associate Trustee, if available, shall attend in place of the Trustee. If there is no Associate Trustee, or he is unavailable, the Trustee shall be permitted to designate an alternate to attend the meeting or function in the place of the Trustee. The Associate or Alternate Trustee attending in lieu of the Trustee shall have voice and vote for that meeting or function only, and shall be reimbursed in the same manner as would be the Trustee.

§6 Powers

The trustees shall have and exercise the powers as prescribed by **Article 16** of the By-Laws.

§7 Districts

Subordinate Lodges within the following geographical or political subdivision locations in the State of Illinois shall be deemed to be a District and shall be represented by a Trustee on the Board of Trustees:

District 1: Consisting of the City of Chicago

District 2: Consisting of the Illinois State Police

District 3: Consisting of the Illinois Department of Corrections, full time Correctional Officers in Illinois working for the Federal Bureau of Prisons and full time Illinois County Corrections Officers who do not belong to a local lodge.

District 4: Consisting of the Cook County Sheriffs Police, Cook County Department of Corrections, and any other Cook County governmental law enforcement agencies, the Metropolitan Sanitary District Police, and subordinate lodges whose members are composed of full-time regular law enforcement officers employed by a city, county or regional area transit police department or railroad.

- District 5:** Consisting of law enforcement agencies in Cook County, except those agencies already assigned in other Districts, bordered on the East and North by the John F. Kennedy Expressway, on the West by the Tri-State Tollway, and on the South by Route 34 (Ogden Avenue).
- District 6:** Consisting of the law enforcement agencies in Cook County, except those agencies already assigned in other Districts, bordered on the East and North by Lake Michigan, on the North by Lake County / Cook County Line Road, on the West by the Kane County / Cook County Line and Route 20 to 1-294 on the South.
- District 7:** Consisting of the law enforcement agencies in DuPage County, the DuPage County Sheriffs Police, bordered on the North by the DuPage / Cook County line, on the East by I-294 and on the South by the DuPage / Cook County Line and the DuPage / Will County Line, and on the West by the DuPage / Kane County Line.
- District 8:** Consisting of the law enforcement agencies in an area bounded by Ogden Avenue on the North, Cook / DuPage County Line on the West, Cook / Will County Line and I-80 on the South, and 1-57 on the East.
- District 9:** To consist of the law enforcement agencies in the area bounded by 115th Street on the North, Indiana / Illinois State Line on the East, Cook / Will County Line to the South and I-57 on the West, including Governors State University Police.
- District 10:** Consisting of law enforcement agencies located in Boone, Jo Daviess, Lake, McHenry, Stephenson, and Winnebago Counties.
- District 11:** Consisting of law enforcement agencies located in DeKalb, Ford, Grundy, Iroquois, Kane, Kankakee, Kendall, LaSalle, Livingston, Marshall and Will Counties.
- District 12:** Consisting of law enforcement agencies located in Bureau, Carroll, Henderson, Henry, Knox, Lee, Mercer, Ogle, Putnam, Rock Island, Stark, Warren, and Whiteside, Counties.
- District 13:** Consisting of law enforcement agencies located in Adams, Brown, Cass, Calhoun, Christian, Fulton, Green, Hancock, Jersey, Macoupin, Mason, McDonough, McLean, Menard, Montgomery, Morgan, Peoria, Pike, Schuyler, Scott, Tazewell, and Woodford Counties.
- District 14:** Consisting of law enforcement agencies located in Bond, Clinton, Madison, Monroe, Randolph, and St. Clair Counties.
- District 15:** Consisting of law enforcement agencies located in Clark, Clay, Crawford, Cumberland, Edwards, Effingham, Fayette, Jasper, Jefferson, Lawrence, Marion, Richland, Wabash, and Wayne Counties
- District 16:** Consisting of law enforcement agencies located in Champaign, Coles, DeWitt, Douglas, Edgar, Logan, Macon, Moultrie, Piatt, Sangamon, Shelby and Vermilion Counties.
- District 17:** Consisting of law enforcement agencies located in Alexander, Franklin, Gallatin, Hamilton, Hardin, Jackson, Johnson, Massac, Perry, Pope, Pulaski, Saline, Union, White, Washington and Williamson Counties.

District 18: Consisting of all subordinate Lodges whose members are composed of full time regular law enforcement officers employed by the State of Illinois in Central Management Services, Secretary of State investigators, Conservation Officers, Revenue Agents, or other state agencies having employees meeting the definition of "peace officer" as set forth in 720 ILCS 5 / 2-13, and all subordinate Lodges within Illinois whose members are full-time Federal law enforcement officers.

§8 Modifying Districts

The President, with the advice and consent of the Board of Trustees, may modify the Districts set forth above, provided that such modification shall occur only at a regular meeting of the Board of Trustees.

- A** In the event that such modification results in the creation of a new District, a Trustee from that District shall be appointed by the President, with the advice and consent of the Board of Trustees, to serve until the next Biennial Conference. Such appointee shall meet the eligibility requirements of Trustees elected to such office.
- B** In the event that such modification results in the elimination of an existing District, the Trustee from such eliminated District shall forfeit his office.
- C** Modifications shall be effective until the next Biennial Conference when the matter shall be submitted to the Delegates for a vote.

§9 Responsibilities

Except as otherwise provided, the Trustees shall have charge of and be responsible for all property of the State Lodge. The Trustees, by the body as a whole or by delegation, shall:

- A** Have ultimate responsibility for the physical property of the State Lodge.
- B** Make a complete and itemized inventory and reconcile the same to the books and records of State Lodge.
- C** Within sixty (60) days after adjournment of the Biennial Conference, through the Chair, file with the Board of Trustees, a certified copy of such inventory.
- D** Prescribe the amount and form of bond to be required of State Officers from whom such bond may be required for the faithful performance of their duties.
- E** Conduct an annual audit of the financial books and records of the State Lodge and, through the Chair, report thereon to the Board of Trustees.
- F** Ascertain that all moneys received have been allocated to and deposited in the proper accounts of and in the name and to the credit of the State Lodge.
- G** Upon order of the Biennial Conference or Board of Trustees, order the Financial Secretary to invest the surplus funds of the State Lodge in such securities or other financial instruments as shall be secure and earn the highest interest practicable.
- H** Biennially make a full and complete report to the Biennial Conference of all business transacted since the last Biennial Conference.

§10 Meetings

The Chairman of Trustees may call a meeting of the Trustees to discuss any business it deems necessary.

§11 Compensation

Unless he is a full time paid officer of the Lodge, each Trustee shall receive a stipend of \$375.00 in June of each year and such other benefits as shall be determined from time to time by the Board of Trustees.

ARTICLE 17: GENERAL COUNSEL

There shall be a General Counsel and, when necessary, Associate Counsel, designated by the President, with the approval of the Board of Trustees. The General Counsel, and any such Associate Counsel at the direction of the General Counsel, shall serve as legal representatives to the State Lodge in all legal matters.

The General Counsel shall report to the Board of Trustees at each meeting thereof upon any legal matter of significance to the State Lodge. He shall submit a report in writing to the Secretary not less than thirty (30) days prior to each Biennial Conference.

ARTICLE 18: SUBORDINATE LODGES

§1 Charter

The State Lodge shall charter each subordinate Lodge in the state.

§2 Membership Requirement

A subordinate Lodge shall consist of not less than ten (10) members.

§3 Officers

- A** Every subordinate Lodge shall provide for the establishment of Officers similar in kind, title and duties as set forth herein which Officers shall constitute the Board of Trustees or the Executive Board of Directors of the subordinate Lodge, and for such other Officers as may be required by applicable law and shall prescribe the time, method and manner of election of such Officers.
- B** Each subordinate Lodge shall provide for the filling of vacancies among its Officers occasioned by death, resignation or otherwise.
- C** No member shall be nominated, or be a candidate, for more than one office at the same election. No Officer-elect shall be a candidate for any other office.
- D** In order to be eligible for election to any office, including delegates to the National or State Biennial Conferences, a member shall be and remain in good standing with the National and State Lodge and shall meet all other requirements of the By-laws of the Lodge of which he seeks to be an Officer provided said By-laws have been approved by the State Lodge. Any member not so qualified shall be ineligible for election to any office.

§4 By-laws

- A** Each subordinate Lodge shall adopt such By-laws as it deems necessary for the governance thereof, provided, however, that such By-laws shall not be in conflict with the National or State By-laws. Where a subordinate lodge's By-laws are silent on a matter which is covered by the State or National By-laws, the State or National By-laws shall rule. Where a matter is not covered by either the National or State By-laws, Robert's Rules of Order (revised) shall rule. In all cases the Constitution, Ritual and By-laws of the National (Grand) Lodge shall rule where interpretation is needed. Such By-laws shall provide for the election of officers in the subordinate lodge and, these election rules shall include: a) that the Subordinate Lodge conduct their own election, b) that no proxy voting be allowed, c) that absentee ballot voting prior to an election, only be allowed if authorized by the Subordinate Lodge By-laws, which has been approved by the State Lodge, as provided in Section 4 (B) of this Article.

- B** Each subordinate Lodge shall submit for approval to the State Lodge Secretary two (2) copies of its By-laws, and each and every revision thereto. The State Lodge shall, in the manner it deems appropriate, shall, prior to approval thereof, determine that such By-laws, if any, and any revisions thereto are not in conflict with the National or State By-laws.
- C** In the event a subordinate Lodge submits By-laws, or amendments or revisions thereto, to the Secretary of the State Lodge for approval, and such approval is denied in whole or in part, the subordinate Lodge or the proponent(s) of the disapproved amendments, shall have the right to appeal such ruling to the By-laws Committee of the State Lodge who shall consider the matter at their next scheduled meeting. In the event that the proposed By-laws, or amendments or revisions thereto are not approved, the subordinate lodge may appeal the matter to the Board of Trustees. Such appeal shall be entered by providing written notice thereof to the Secretary not less than sixty (60) days prior to the next meeting of the Board of Trustees. Such notice shall include a copy of the proposed By-laws or revision thereto, the State Lodge By-laws, the written ruling, if any, denying approval of said By-laws or revision thereto, and a statement of the basis upon which appeal is taken. The Board of Trustees may permit representatives of the parties to the appeal to address the Board of Trustees or may decide the matter solely upon the written submissions thereof, at its sole discretion.
- D** The decision of the Board of Trustees may be appealed to the Biennial Conference by serving notice upon the Secretary. Such notice of appeal to the Biennial Conference and associated written materials provided for in Article 18, §4(C) above, shall be forwarded to the President who shall deliver them to a committee of the Conference which shall consider the matter and report thereon to the Conference prior to a vote by the Delegates. By their acceptance of the charter of the Fraternal Order of Police, Illinois State Lodge, each subordinate Lodge specifically acknowledges and agrees that the decision of the Biennial Conference shall be the final decision of the State Lodge. The Subordinate Lodge or the proponent(s) of the disapproved amendment shall have the right to appeal such decision to the Grand Lodge under the procedures set forth within the National Constitution and By-laws.

§5 New Lodges

- A** Each subordinate Lodge hereafter established shall pay to the State Lodge such initiation fee, if any, as may be established by the Board of Trustees.
- B** Each Lodge hereafter established and installed shall be entitled to receive, at cost, such necessary supplies, equipment and other paraphernalia as may be prescribed by the Board of Trustees.
- C** No more than one Lodge shall be established and maintained in any city, town or other political subdivision. Upon application by a Lodge, the President may grant an exception for good cause shown, mandated by applicable law. This section shall not prohibit the establishment or maintenance of any subordinate Lodge whose jurisdiction may overlap that of another subordinate Lodge.
- D** In the event of a dispute between two or more Lodges in respect to questions of membership in such Lodges or as to the territorial jurisdiction thereof, such dispute(s) shall be resolved by the Board of Trustees, subject to a final appeal to the Biennial Conference, which appeal shall be perfected in the same manner as set forth in Article 18, §4(C) above regarding appeals of Board of Trustees decisions.
- E** Upon chartering, lodges shall pay a pro-rated amount of per capita based on the month chartered. To determine the amount to be paid per member, per capita will be determined by dividing the half year per capita amount by six. That amount will be multiplied by the number of months remaining in the one half year per capita cycle.

§6 Soliciting of Funds

A subordinate Lodge shall not solicit funds or anything of value for any reason whatsoever outside the territorial jurisdiction or boundaries of the Lodge without the written permission of the subordinate Lodge in whose territory the solicitation is to be made. Said written permission shall be signed by the president and secretary of the subordinate Lodge granting permission and shall certify that permission was given by the subordinate Lodge at a regular meeting or a special meeting called for that specific purpose.

§7 Receivership

A The president of any subordinate Lodge that shall become insolvent shall provide written notice thereof to the President. In such event, the State Lodge may, but shall not be required to assume control of such insolvent subordinate Lodge for a period of six (6) months, during which period the insolvent Lodge shall be operated under the supervision of the President or his designee. Extensions in increments of six (6) months may be granted at the request of the subordinate Lodge president and with the approval of the President.

B Upon written request therefore made by two-thirds (2 / 3) of the governing board of a subordinate Lodge to the President, the State Lodge may, but shall not be required to assume control of such Lodge. In such case, the Lodge shall be operated for a period not to exceed six (6) months under the supervision of the President or his designee.

C In the event the State Lodge becomes aware of malfeasance in the operation of a subordinate lodge, that rises to the level of extraordinary circumstances, as may be determined by a 2 / 3 majority vote of the Board of Trustees, the State Lodge may authorize the General Counsel, along with an assigned committee the duty of freezing assets and records in order to preserve evidence and protect membership property from loss. This action shall not extend more than 1 year or until the Lodge function can be made whole.

§8 Suspended or Delinquent Lodges

Any Lodge that is suspended or delinquent as defined in Article 3, §4, hereof, may be reinstated and restored to good standing by payment of all amounts due, including all delinquency fees.

§9 Fidelity Bond

Each Subordinate Lodge of the State Lodge shall maintain a bond or insurance in respect to the fidelity of those Officers or members having access to or control over the funds of the Lodge. Each Subordinate Lodge shall provide proof of such bond or insurance to the State Lodge. No subordinate Lodge shall be eligible for financial aid or assistance from another Lodge or the State Lodge except upon proof of maintenance of such bond or insurance.

ARTICLE 19: ASSOCIATE MEMBERS

§1 Recognition

The Fraternal Order of Police, Illinois State Lodge, recognizes, acknowledges and validates associate members of the State Lodge and subordinate Lodges. Such associate members shall be known as State Lodge Associates and Subordinate Lodge Associates. Such associate members shall be subject to the control and supervision of the Lodge or Lodges with which they are affiliated.

§2 Privilege

Associate membership is a privilege. Associate membership may be permitted, denied or revoked at the pleasure of the governing body of the Lodge with which an associate member is directly affiliated.

ARTICLE 20: AUXILIARIES

The Fraternal Order of Police, Illinois State Lodge, recognizes, acknowledges and validates Auxiliaries of the State Lodge and subordinate Lodge auxiliaries. Such Auxiliaries may function as State Lodge Auxiliaries and / or subordinate Lodge auxiliaries. Such Auxiliaries shall be subject to the control and supervision of the Lodge or Lodges with which they are affiliated. They shall conform to and be governed by By-laws as they shall adopt and which shall, at all times, be subject to approval of the governing body of the Lodge with which they are affiliated and, ultimately, the State Lodge. The State Lodge Auxiliary and each subordinate Lodge Auxiliary shall conduct an annual internal audit by a three-member audit committee, that may include a member of the subordinate FOP lodge or State lodge. This committee cannot include the President, Secretary or Treasurer of that Auxiliary. If assets of an Auxiliary are valued at more than \$7,500.00 a certified public accountant shall conduct the audit. Written audit materials as well as the audit report will be made available to the State Board of Trustees through the Chair of Trustees upon request.

ARTICLE 21: DISCIPLINE

§1 Equity and Fairness

This Article shall govern discipline of Officers and members of subordinate Lodges and the State Lodge and shall be interpreted in such manner as to afford equity and fairness to all affected thereby.

§2 Imposition

Discipline shall be initiated by the State Lodge and imposed upon an individual member, a Subordinate Lodge or a State Officer only in extraordinary circumstances where the member, Lodge or State Officer has acted or failed to act in respect of a matter of direct and significant import to the State Lodge or has violated the By-laws, or the Ritual of the Grand Lodge.

§3 Individual Members

- A** Except as otherwise provided herein, individual members shall only be disciplined by the State Lodge or the subordinate Lodge of which they are members, and each subordinate Lodge shall develop and promulgate rules that provide for the fair and appropriate discipline of its members and are not inconsistent with these By-laws.
- B** In the case of a disciplinary charge initiated by the State Lodge against an individual member of a subordinate Lodge, the charged member shall retain all rights of membership pending the outcome of the disciplinary process. In extraordinary circumstances, the State Lodge may suspend membership privileges pending a disciplinary hearing provided such suspension is approved by a 2 / 3 majority vote of the Board of Trustees.
- C** In the case of discipline imposed upon an individual member involving suspension, expulsion or removal from office by a Subordinate Lodge, or in the case of the refusal of a Subordinate Lodge to impose discipline upon a Subordinate Lodge Officer on a charge brought by an individual member, an appeal may be taken by the member to the State Lodge Board of Trustees, and an appeal may be taken from the decision of the Board of Trustees to the Biennial Conference.

- 1** An appeal to the State Lodge may be brought by the filing of a written notice of appeal with the President not more than thirty (30) days after the member's receipt of official notification of his suspension, expulsion or removal from office. Unless continued or delayed for good cause by the Board of Trustees, such appeal shall be heard by the Board of Trustees at its next scheduled meeting following the President's receipt of such notice of appeal and, unless waived in writing by both the appealing member and the responding Lodge, a written decision shall be rendered by the Board of Trustees within ten (10) days after such meeting. Both the appealing member and the Lodge from whose action the appeal is brought shall have the right to a hearing at which both parties may be heard and may present witnesses and documents. Such hearing shall be conducted in conformity with Article 22 of the By-laws. The parties to the appeal shall receive notice of the date of the hearing by certified mail, return receipt requested, not less than ten (10) days before such hearing.
 - 2** The Board of Trustees may sustain, modify or reverse the disciplinary action against the member, or in the case of reviewing an appeal of the denial of a Subordinate Lodge to impose discipline, determine if the State Lodge should initiate and impose discipline upon the individual member.
- D** In any case of discipline involving suspension, expulsion or removal from office of an individual member initiated by the State Lodge, or upon the decision of the State Lodge in respect to an appeal from the action of a subordinate Lodge, an appeal may be taken to the Biennial Conference.
- E** A party seeking to appeal from the decision of the Board of Trustees shall give notice of appeal to the President by submitting by certified mail, return receipt requested within thirty (30) days of the party's receipt of notice thereof, a written submission consisting of the decision from which the appeal is taken and such other written materials as the appellant deems relevant to a fair consideration of the appeal by the Biennial Conference. The appellant shall serve one (1) copy of the notice of appeal (including all written submissions) upon the opposing party (which shall be the State or subordinate Lodge secretary where such opposing party is a Lodge). Where the appealing party is a subordinate Lodge, it shall submit twenty (20) copies thereof and where the appealing party is an individual member, he shall serve one (1) copy thereof upon the Secretary not less than sixty (60) days prior to the Biennial Conference at which the appellant seeks to have his appeal heard. The party opposing the appeal shall, within thirty (30) days of his receipt of the notice of appeal, submit a responsive written submission to the Secretary and the opposing party, which responsive submission shall contain such materials as it deems appropriate and relevant to a fair consideration of the appeal by the Biennial Conference. In cases in which the responding party is the State or subordinate Lodge, such Lodge shall submit twenty (20) copies of its responsive submission to the Secretary. In cases in which the party opposing the appeal is an individual member, he shall submit one (1) copy of his responsive submission to the Secretary.
- F** Except in the case of discipline initiated thereby, the Board of Trustees shall review appeals of disciplinary matters solely to ensure that the parties were afforded due process and that the decision was consistent with the By-laws.
- 1** Those appeals received by the Secretary after the Biennial Conference but before the next Board of Trustees meeting shall be considered by the Board of Trustees. The President and the 1st Vice-President may appoint a special committee which shall meet, gather and review facts and arguments of the parties, consult with all interested parties in attendance and make a full report, including its recommendation, to the Board prior to its adjournment.
 - 2** Following the report of the special committee, if any, interested parties may appear before the entire Board of Trustees which shall decide the matter by majority vote.

- G** An appeal may be taken by either party to the Biennial Conference from the decision of the Board of Trustees respecting any appeal of disciplinary action imposed upon an individual member by a subordinate Lodge, the State Lodge or discipline imposed by the Board of Trustees.
 - 1** A party seeking to appeal a decision of the Board of Trustees to the Biennial Conference shall serve notice thereof upon the Secretary and the opposing party. Such notice of appeal shall consist of a concise statement describing the act or failure to act upon which the appeal is based, the basis for such appeal, the decision appealed from, and those written materials the appellant deems appropriate and relevant to a fair consideration of the appeal by the Board of Trustees. The opposing party may respond in writing to such notice of appeal with such materials as it deems necessary and shall submit a copy of such response to the Secretary and the appealing party. Said notice of appeal and any responsive submissions shall be forwarded by the Secretary to the President who shall deliver said materials to a committee of the Conference which shall consider the matter and report thereon to the Conference prior to a vote thereon by the delegates. By their taking of the oath or their acceptance of the charter of the Fraternal Order of Police, each member and each Lodge specifically acknowledges and agrees that the decision of the Conference shall be final.
- H** Discipline may be initiated by the State Lodge and imposed upon an individual member only in extraordinary circumstances, in which case, such member shall be afforded a hearing of which he will be given notice, at which he will be permitted to present witnesses and documents and in which process he shall be afforded the same protections set forth in respect to discipline imposed by a local Lodge.
- I** An expulsion of a member may only be reconsidered after the passage of five (5) years from the time of expulsion and only to that body which tendered such discipline. An appeal of an expulsion shall not be inconsistent with these by-laws and may only be re-appealed after the passage of additional five (5) year increments.

§4 Subordinate Lodges

- A** A Subordinate Lodge shall only be disciplined by the State Lodge. Such discipline may be imposed only upon a showing of good and sufficient cause after a fair hearing by the Board of Trustees and may include suspension or revocation of a subordinate lodge's charter. Such hearing shall be conducted in conformity with the By-laws.
- B** A subordinate Lodge may appeal from the imposition of discipline by the Board of Trustees to the Biennial Conference.
 - 1** Such appeal shall be commenced by serving upon the Secretary within thirty (30) days of notice of the action appealed from and by certified mail, a notice of appeal. Such notice of appeal shall consist of the decision or ruling appealed from and all relevant written materials believed by the subordinate Lodge to be necessary for a fair consideration of the matter by the Board of Trustees. Twenty (20) copies of said notice of appeal shall be served upon the Secretary for distribution to the members of the Board of Trustees and others.
 - 2** Not more than thirty (30) days after receipt of the subordinate lodge's notice of appeal, the Secretary shall serve one (1) copy its statement of position and / or response to the appeal of the subordinate Lodge which submission shall, in any case, include a copy of the minutes reflecting the action from which the appeal is taken and such other materials as the State Lodge deems appropriate.

- 3** Those appeals received by the Secretary after the Biennial Conference shall be considered by the Board of Trustees at its next meeting. The President may appoint a special committee which shall meet, gather and review facts and arguments of the parties, consult with all interested parties in attendance and make a full report, including its recommendation, to the Board prior to its adjournment.
 - 4** Following the report of the special committee, if any, interested parties may appear before the entire Board which shall consider the matter and render its decision, provided, however, that a charter of a subordinate Lodge shall not be revoked or suspended except upon a vote of three-fourths (3 / 4) of the Board of Trustees. The decision of the Board of Trustees shall be final unless, by a majority vote of those members of the Board present, further investigation is deemed necessary, in which event the President shall direct the special committee to investigate the matter further and make a final report at the next Biennial Conference or upon the appeal of the non-prevailing party to the Biennial Conference. By their acceptance of the charter of the Fraternal Order of Police each Lodge specifically acknowledges and agrees that the decision of the Biennial Conference shall be final.
 - 5** Except in the case of discipline initiated thereby, the Board of Trustees shall review appeals of disciplinary matters solely to ensure that the parties thereto were afforded due process and that the decision appealed from was consistent with the By-laws and Ritual.
- C** In the event that the charter of a subordinate Lodge is suspended, the Board of Trustees is authorized and empowered to take such steps as are necessary to take possession, control and custody of all books, records, and assets and to provide for the supervision, government and administration of such Lodge.
- D** Upon final resolution of the matter, the Board of Trustees shall either return all properties previously impounded to said Lodge, or, if said matter results in the revocation or cancellation of the charter of said Lodge, dispose of the books, records, and assets of said Lodge in accordance with both the law of state wherein said Lodge is located and the By-laws of the State Lodge, provided, however, that should the charter of a subordinate Lodge be canceled or revoked, disposition of the books, records and assets of said Lodge shall be in accordance with state law and the direction of the Board of Trustees.

§5 State Lodge Officers

- A** State Officers shall be subject to discipline, including censure, reprimand, and removal from office or expulsion from the order only upon proof of good cause.
- B** Allegation(s) of misconduct against a State Officer in respect to his duties as a State Officer shall only be brought by a member of the Board of Trustees. Said allegation(s) shall be in writing and notice thereof shall be served upon the State Officer against whom the allegation(s) are made and the Secretary; provided however, that if such allegation(s) are made against the Secretary, said allegation(s) shall be served upon the President. Said allegation(s) shall specifically describe the nature of the alleged misconduct in sufficient detail for a determination by the Board of Trustees as to whether there exists good cause to proceed with the inquiry.

- C** Upon service of the allegation(s) on the affected State Officer and the Secretary (or President, as the case may be), copies of the allegation(s) shall be distributed to each member of the Board of Trustees within (10) days of receipt. The State Officer against whom the allegation(s) are made shall, within (30) days of receipt of the allegation(s), prepare a response thereto and serve said response upon the Secretary (or President, as the case may be), which response shall be distributed to each member of the Board of Trustees within (10) days of receipt. The Secretary or President, in the event that the allegation(s) pertain to the Secretary, shall forward to each Trustee an anonymous ballot, along with the response within (10) days, upon which each Trustee shall indicate, after reviewing the allegation(s) and the response thereto, whether he believes that there exists good cause to proceed with the inquiry. Said ballots shall be returned to the State Officer from whom they are received and shall be counted and the results thereof certified to the Chair of the Trustees (unless he is the State Officer against whom the allegations are made, or he was the complainant in the matter, in which case the results shall be certified to the President). The ballots shall be retained until the resolution of the matter.
- D** Upon receipt by the Chair of the Trustees (or the President, as the case may be) of the certified results of the ballot, said State Officer shall determine whether good cause to proceed further with the inquiry was found by the Board of Trustee. A majority vote of all of the members of the Board of Trustees shall be necessary for a finding of good cause to proceed further with the inquiry as reflected from the results of the submitted secret ballots. The Chair of the Trustees shall either (i) immediately cause the Secretary to (or shall himself) distribute to each member of the Board of Trustees notice that good cause was not found to proceed with the inquiry, or (ii) certify to the President (or to the First Vice-president in the event that the allegations are made against the President), that good cause has been found to proceed with further inquiry. The President (or First Vice-president) shall declare an emergency, call a special meeting of the Board of Trustees no sooner than 30 days, but not to exceed (45) days from receiving the results of the secret ballot, unless agreed to differently by both parties.
- E** The emergency meeting of the Board of Trustees shall be held for the purpose of resolving the charges against the State Officer and there shall occur a disciplinary hearing thereon before the Board of Trustees at which the charged State Officer shall be entitled to counsel and shall be afforded due process to the same extent afforded members and Lodges herein. The Chair of the Trustees (or the President, if the charges have been brought against the Chair), shall preside over such disciplinary hearing and shall resolve all questions of procedure and evidence.
- F** No disciplinary action shall be taken upon a State Officer except upon three-fourths (3 / 4) vote of the Board of Trustees entitled to vote.
- G** A State Officer against whom discipline is imposed in accordance herewith shall be entitled to appeal the decision of the Board of Trustees to the next Biennial Conference. By taking the oath of office, each State Officer acknowledges and agrees that until and unless reversed by the Biennial Conference, however, the decision of the Board of Trustees shall be final.
- 1** An appeal by a State Officer shall be made by filing notice thereof with the Secretary within thirty (30) days of the decision of the Board of Trustees.
 - 2** The State Officer taking the appeal shall be permitted to address the Biennial Conference for such time as the Chair shall deem appropriate and the Chair of the Trustees (or the President, as the case may be) shall be permitted an equal amount of time to respond thereto.
- H** Any member of the Board of Trustees who brings an allegation against another State Officer which allegation is found to be brought frivolously, or for personal gain or the result of personal animosities, shall, himself; be subject to discipline by the Board of Trustees.

- I The General Counsel of the State Lodge shall advise the Board of Trustees on all evidentiary and procedural questions which may arise during the course of disciplinary proceedings under these By- laws.

§6 Procedure for all Appeals of Discipline

All appeals of discipline under Article 2, regardless of whether discipline was initiated by the State Lodge or a Subordinate Lodge, shall be conducted in the following manner:

- A The President shall appoint a Special Committee and set a date certain to hear the Appeal of Discipline of a Member from a Subordinate Lodge by the State Lodge Board of Directors or the Biennial Conference.
- B The Appellant shall file with the State Lodge Secretary, at least 30 days before the scheduled hearing date, five (5) copies of a typewritten statement limited to 50 pages, double spaced. The Statement shall contain the Appellant’s basis for the Appeal and may refer to supporting documents which shall be attached as Exhibits to the Statement. Exhibits shall not be included in the 50 page limitation. The Statement shall solely address the issue of whether due process was afforded at the Subordinate Lodge Level.
- C The Special Committee shall review the written statement of the Appellant and shall allow the Appellant 1 hour before the Special Committee for oral argument.
- E The Special Committee shall report to the Board of Directors the finding of the Special Committee and shall recommend that the Board of Directors take any action authorized under Article 21.
- F The Procedures specified in paragraphs 1 through 4 hereinabove shall apply to any subsequent appeal to the biennial conference except that the findings and recommendations of the Special Committee shall be made to the Conference Delegates for a final determination of the appeal.

ARTICLE 22: HEARINGS

§1 Due Process

In respect to any disciplinary hearing conducted by any Lodge or the State Lodge, due process shall be afforded the parties thereto.

§2 Procedure

In all disciplinary hearings conducted by any Lodge or the State Lodge, the body conducting such hearing shall:

- A Require the complaint, charge or allegation be made under oath and in writing and provide such facts as may enable the charged party to be fairly apprised of the nature of the charge;
- B Ensure that the party charged is provided with a copy of such complaint, charge or allegation and given sufficient time, which in any event shall be not less than thirty (30) days, to prepare a defense, if any, thereto;
- C Conduct a hearing upon the matter during which the trier of fact shall limit the scope of the inquiry to the specific complaint(s), charge(s) or allegation(s) set forth in the written notice thereof,;
- D Adhere to an order of procedure which places the burden of proof upon the party charging the member, Lodge or State Officer;
- E Permit the parties thereto to introduce documents and exhibits and the testimony of witnesses in accordance with such rules of evidence as may be determined and applied uniformly by such body.

§3 Cause for Discipline

Discipline may be imposed upon a member or Lodge for any violation of the good of the order, including, but not limited to, the following:

- A** Violation of these By-laws, of the Ritual, oath or obligations of the State Lodge;
- B** Acts of disloyalty to the Fraternal Order of Police, including, but not limited to, overt attempts to decertify the Illinois Fraternal Order of Police Labor Council where the same is the certified bargaining representative of its members, holding office in an organization which encourages members of the Fraternal Order of Police to leave the State Lodge or, where applicable, which attempts to decertify the Illinois Fraternal Order of Police Labor Council or such other acts as bring disrepute, disgrace or dishonor upon the Fraternal Order of Police and / or the State Lodge;
- C** Distribution or use of the State membership list for any reason without the express permission of the Board of Trustees or the Secretary; and,
- D** The unauthorized use or the abuse of the name or insignia of the Fraternal Order of Police, the Fraternal Order of Police, Illinois State Lodge, or the infringement of a trademark thereof.

ARTICLE 23: LEGAL AID

§1 Assistance

A member or a subordinate Lodge may request and be granted legal assistance or financial aid. In order for any member to receive legal aid greater than that provided for in any legal defense program maintained by the State Lodge, the member must have been eligible for assistance under said legal defense program. Legal assistance provided to that qualified member must have approval of Lodge General Counsel and the Board of Trustees.

§2 Requests

Requests for legal assistance or aid shall be made in the following manner:

- A** A written request for aid or assistance setting forth the specific aid or assistance requested and the reasons therefor shall first be made by the member to the appropriate subordinate Lodge;
- B** In the event that the subordinate Lodge is unable to provide all or a part of the requested aid or assistance, the subordinate Lodge may request such aid or assistance from the State Lodge. The request of the subordinate Lodge shall include the original request and a statement of the action taken thereon by the subordinate Lodge and the specific reasons therefor.
- C** Requests for legal assistance or financial aid shall be made to the State Lodge only by Subordinate Lodges, whether for the Lodge or an individual member in writing, shall include all appropriate and relevant documentation and materials, and shall be forwarded to the Secretary who shall forward copies of same to the Chair of the Legal Committee and the President.

§3 Meetings

The Legal Committee shall meet and confer (in person or telephonically) in respect to each request and shall determine whether the requesting member or Lodge has complied with the provisions of this ARTICLE. In the event that the request has followed the procedures set forth herein, the committee shall further review the request, conduct such investigation as it deems necessary or appropriate, and make its recommendation to the President and the Board of Trustees, which recommendation shall be in writing.

§4 Board of Trustees Action

All requests for legal assistance or aid shall be heard at the next meeting of the Board of Trustees. In the case of an extreme emergency where time is of the essence and the delay caused by waiting for the next meeting of the Board of Trustees could cause irreparable injury, a direct request may be made to the President, which request shall be in the same form as otherwise provided herein for request made to the Board of Trustees. The President and the Executive Board of Directors shall consider the matter and, upon majority vote thereof, may grant the legal aid requested.

§5 Conformity Required

No member, subordinate Lodge or State Lodge officer shall allege, represent or promise that the State Lodge will assume any payment or provide any assistance or aid nor shall the State Lodge, or any Officer, employee, agent or representative provide or promise to provide any legal assistance or financial aid except in conformity herewith. Any provision of such legal assistance or financial aid shall be specifically authorized by the State Lodge, memorialized by a writing signed by the President and Secretary under the State Lodge Seal.

ARTICLE 24: RESOLUTIONS

Resolutions may be submitted for vote by the Delegates of the Biennial Conference. Such proposed resolutions may be submitted at any time between or during the Biennial Conferences, provided however, that each resolution shall be submitted not later than the recess of the next to last business session of the Biennial Conference. All proposed resolutions shall be in writing, shall state the basis for the resolution, and shall be submitted to the Secretary who shall review same for grammar, clarity and meaning.

ARTICLE 25: OFFICIAL JOURNAL

§1 Operation

There may be an official publication of the State Lodge, the name of which shall be determined by the Board of Trustees. The Board of Trustees shall, through the Secretary, manage, supervise and control the official publication.

§2 Revenue

All revenue derived from the operation of the official publication of the State Lodge shall be forwarded to the Secretary, who shall forward the same to the Financial Secretary for deposit to the credit of the general fund.

§3 Reports

The publisher of the official publication of the State Lodge shall submit a complete written report to the Secretary annually, but in any event no later than thirty (30) days after the end of the fiscal year, which report shall include the number of issues and copies of official publication published and distributed to the membership and the amount of revenue derived therefrom and funds expended in the publication thereof.

ARTICLE 26: OFFICIAL ORDER OF BUSINESS

The Order of Business for the Biennial Conference shall be:

- 1 Reading call for Conference.
- 2 Roll call of Officers.
- 3 Appointment of Committee on Credentials.
- 4 Report of Committee on Credentials.
- 5 Roll call of Delegates.
- 6 Appointment of other Committees.
- 7 Reading of rough minutes of previous meeting.
- 8 Introduction of Resolutions.
- 9 Report of Board of Directors.
- 10 Report of Board of Trustees.
- 11 Reports of Officers.
- 12 Bills and Communications.
- 13 Reports of Committees.
- 14 Unfinished Business.
- 15 New Business.
- 16 Nomination of Officers.
- 17 Good of the Order.
- 18 Election of Officers.
- 19 Installation of Officers.
- 20 Adjournment.

Those portions of the foregoing Order of Business which may be applicable to the conduct of the ordinary business of the State Lodge shall also be adhered to in meetings of the Executive Board of Directors, the Board of Trustees and such other official meetings of the State Lodge and / or its committees as may occur.

ARTICLE 27: PARLIAMENTARY PROCEDURE

No business shall be conducted without a quorum present. A quorum for the Biennial Conference shall be a majority of the registered Conference Delegates. The members of the Board of Trustees holding a majority of the votes which may be cast at any Board meeting shall constitute a quorum at such Board meeting. Any question of procedure not covered by these By-laws or the National Constitution and By-laws shall be governed by the most current issue of Robert's Rules of Order.

ARTICLE 28: OFFICIAL RITUAL

§1 Name

There shall be an official Ritual of the Order which shall be known as the Fraternal Order of Police Ritual.

ARTICLE 29: AMENDMENTS

§1 Proposing

Either an active member or a subordinate Lodge or a majority of the Board of Trustees may propose an amendment to these By-laws, which proposed amendment shall be submitted for consideration and vote by the Biennial Conference. No proposed amendment shall become a part of these By-laws except upon a two-thirds (2 / 3) vote of the registered Biennial Conference Delegates.

§2 Submission

A proposed amendment to the By-laws shall be submitted in writing to the Secretary not less than ninety (90) days prior to the Biennial Conference at which it is to be considered. Such proposed amendment shall be attested to by the Secretary and shall bear the official seal of the Lodge submitting the same, or by the Secretary if proposed by the Board of Trustees, and shall state the date of the meeting at which it was agreed that the proposal would be submitted for consideration by the Biennial Conference. The Secretary shall distribute a copy of such proposed amendment and any related materials to each member of the Board of Trustees, each subordinate Lodge secretary, and the Chair of the By-laws Committee not less than sixty (60) days prior to the next Biennial Conference.

§3 Review

A proposed amendment shall contain the precise language of the proposed amendment, shall specifically set forth the language to be added, deleted and / or revised, and shall identify each and every Article and Section of the By-laws affected thereby. Proposed amendments shall not be set forth in resolution form, setting forth the basis for the proposed amendment. The By-laws Committee shall receive proposed amendments to the By-laws and shall review same for form, grammar, placement, and substance and shall report to the Biennial Conference its conclusions and recommendations thereon.

ARTICLE 30: DUES AND ASSESSMENTS

§1 Dues

- A** Each subordinate Lodge shall pay directly to the State Lodge, an annual per capita tax for each member thereof, as established by a two thirds (2 / 3) vote of the registered Biennial Conference Delegates.
- B** Each subordinate Lodge shall collect and transmit to the Secretary per capita taxes and assessments as established herein together with a complete roster of the Lodge.
- C** The annual per capita tax shall be thirty dollars (30.00) for active members and may be paid in one (1) or two (2) installments. If paid in two (2) installments:
 - 1** The first installment shall be paid in respect to all members in good standing on October 1 of each year and shall become due and payable on November 1 of the same year. Said installment shall maintain a subordinate Lodge's good standing for the six (6) month period commencing on January 1 of the following year.
 - 2** The second installment shall be paid in respect to members in good standing on April 1 of each year and shall become due and payable on May 1 of the same year. Said installment will maintain a lodge's good standing for the six (6) month period commencing on July 1 of the same year.

§2 Assessments

In the event that the Board of Trustees determines by a vote of two-thirds (2 / 3) of its members that an emergency exists and only in accordance with the procedure set in these By-laws, there may be assessed upon each subordinate Lodge an assessment in such amount as is determined to be required by the Board of Trustees. No assessment shall become effective except upon a vote of two thirds (2 / 3) of the subordinate Lodges voting in accordance with the provisions of the By-laws.

In the event of an emergency as determined by the Board of Trustees in accordance with Article of the By-laws, the Board of Trustees shall first determine the amount of assessment required from member in order to meet the emergency.

- A** The Board of Trustees shall then notify each subordinate Lodge by certified mail of its intent to levy an assessment upon the membership, setting forth the reason for the assessment and a detailed account of probable expenditures.
- B** Each subordinate Lodge shall notify the Board of Trustees within thirty (30) days of its receipt of notice of its intent to levy an assessment of its approval or disapproval of the proposed assessment. Each subordinate Lodge shall be entitled to cast votes equal in number to the number of Delegates to which it was entitled at the immediately preceding Biennial Conference. In the event that the vote of any subordinate Lodge fails to arrive at the office of the State Lodge within the prescribed thirty (30) days, the date of the Postmark shall be considered as prima-facie evidence that the vote was filed in accordance with the provisions of this section.
- C** If approved, the Board of Trustees shall notify each subordinate Lodge by Certified Mail of the total votes cast and how each subordinate Lodge in the State Lodge cast its votes.

§3 Receipt and Transmittal

The Secretary shall transmit all funds collected in respect of per capita taxes and assessments to the Financial Secretary for deposit in the proper accounts.

ARTICLE 31: ANNUAL BUDGET

§1 Line Items

The annual budget of the State Lodge shall include an estimate of anticipated revenue, anticipated expenditures, and line item estimates of the needs of the administrative and operational functions of the State Lodge. Line items shall include, but not be limited to, the following:

- A** Biennial Conference and / or State Board Meetings
- B** Programs of the State Lodge
- C** Services of the State Lodge
- D** Management of the State Lodge

§2 Limitation on Per Capita Tax Revenue Projections

At no time will the estimate of per capita tax revenue for any fiscal year exceed 95% of the actual per capita tax revenue due to be collected.

§3 Un-appropriated Funds

Un-appropriated funds plus any surplus funds collected above appropriated revenues shall be invested by the Financial Secretary and shall be subject to appropriation to deficit accounts only upon the approval of the Board of Trustees.

§4 Budget Controls

Any other provision of these By-laws notwithstanding, the President shall not approve any warrant or voucher in excess of the budgeted amount for any particular line item, or sub-line item account, except with the approval of the Executive Board. Each State Officer and employee will cooperate in the institution of and compliance with the annual budget of the State Lodge.

APPENDIX #1: 1994 AMENDMENTS

Changes Required to By-laws in Reference to New Article 14-A as Passed by Delegates at the 17th Biennial Conference July 14th, 1994.

Below are the listed sections and places where there will be a need to insert the words: "Chairman of the Executive Board of the Labor Council."

Article#	Section#	After the words
Table of Contents		ARTICLE 14
3	14	4 th line- and / or Trustee(s)
6	1	5 th line - Lodge
7	1	4 th line - District Trustee
8	1	3 rd & 4 th line - (3 rd each of the) (4 th , Trustees)

This Appendix shall be placed after the last Article of the By-laws and shall be numbered as Appendix #1.

Lodge Secretaries are instructed to make the appropriate changes within the By-laws with this Appendix as the authority to do so.

ARTICLE 14-A: CHAIRMAN OF THE EXECUTIVE BOARD OF ILLINOIS FRATERNAL ORDER OF POLICE LABOR COUNCIL (IFOPLC)

§1 **Chairman of the Executive Board of the Labor Council**

The elected Chairperson of the Executive Board of the Labor Council (IFOPLC), subject to §2 of this Article, shall have voice and vote and sit on the Executive Board of the Illinois Fraternal Order of Police State Lodge.

§2 **Duties**

The Chairman of the Labor Council Executive Board shall be a liaison between the Labor Council and the State Lodge.

§3 **FOP Membership**

The Chairman of the Labor Council Executive Board shall only serve on the Executive Board of the FOP State Lodge so long as he / she is a FOP member in good standing with his / her Illinois State Lodge.

§4 **No Duplication of Office**

In the event that an elected or appointed member of the Executive Board of the State Fraternal Order of Police is also the Chairman of the Executive Board of the Illinois Fraternal Order of Police Labor Council, then the position in this Article shall not be filed.

§5 **Oath of Office**

The Chairman of the Executive Board of the Labor Council shall take the oath of Office at the next regular scheduled State Board Meeting of the State Lodge, after he / she has been elected to their position in accordance with the By-laws of the Labor Council.

APPENDIX #2: 1996 AMENDMENTS

Changes Required to By-laws in Reference to Amendments as Passed by the Delegates at the 18th Biennial Conference June 29, 1996.

Below are the listed Articles and Sections where changes have been made as a result of the actions of the delegates at the 18th Biennial Conference.

Article / Section Language Changes

ARTICLE 17, §3(D) 1st line add "s" to the word delegate

ARTICLE 17, §3(D) 2nd line after the word "the"" add "National or State" and after the word Conference add "s"

ARTICLE 17, §3(D) 3rd line after the word "good" add "standing with the National and State Lodge"

ARTICLE 17, §4(A) 1st line remove the word "may" and insert the word "**shall**"

ARTICLE 17, §4(A) 3rd line remove the word "herewith" and add the following new language: "with the National or State By-laws. Where a subordinate lodge's By-laws are silent on a matter which is covered by the State or National By-laws, the State or National By-laws shall rule. Where a matter is not covered by either **the National or State By-laws, Robert's Rules of Order, (revised) shall rule. In all cases the Constitution, Ritual and By-laws of the National (Grand) Lodge shall rule where interpretation is needed.**"

ARTICLE 17, §4(A) 12th line after "the" add the words "Subordinate Lodge" and after the word "By-laws," add "which has been approved by the State Lodge,"

ARTICLE 17, §4(B) 1st line add after "Lodge" the word "Secretary""

ARTICLE 17, §4(B) 3rd line Strike the words "**The Board of Trustees shall,**" and insert "**""The State Lodge shall, in the manner it deems appropriate,"**

ARTICLE 17, §4(B) 5th line after the word "conflict" strike the word "herewith" and add the new words "**with the National or State By-laws.**"

ARTICLE 17, §4(C) 2nd line after the word "thereto," add new words "**to the Secretary of the**"

ARTICLE 17, §4(C) 4th line after the word "Lodge," add the words "or the proponent(s) of the disapproved amendments."

ARTICLE 17, §4(C) 4th line after the word "Lodge," add the words "**or the proponent(s) of the disapproved amendments.**"

ARTICLE 17, §4(C) 4th line add the new language "**By-laws Committee of the State Lodge who shall consider the matter at their next scheduled meeting. In the event that the proposed By-laws, or amendments or revisions there to are not approved, the subordinate Lodge may appeal the matter to the**"

Article / Section	Language Changes
ARTICLE 17, §4(D)	12 th line after the word "he" add the word "the", and after the word "final" add " decision of the State Lodge. The Subordinate Lodge or the proponent(s) of the disapproved amendment shall have the right to appeal such decision to the Grand Lodge under the procedures set forth within the National Constitution and By-laws. "
ARTICLE 20, §3(B)	3 rd line after the word "Lodge," add " or in case of the refusal of a Subordinate Lodge to impose discipline upon a Subordinate Lodge Officer on a charge brought by an individual member, "
ARTICLE 20, §3(B) (2)	2 nd line after the word "member" add " or in the case of reviewing an appeal of the denial of a Subordinate Lodge to impose discipline, determine if the State Lodge should initiate and impose discipline upon the individual member. "
ARTICLE 30, §1	7 th line remove "B." through "H." and add: "B. Programs of the State Lodge" "C. Services of the State Lodge" "D. Management of the State Lodge"
ARTICLE 30, §2	1 st line after the word "on" add " Per Capita Tax "
ARTICLE 30, §2	2 nd line after the word "of" add " per capita tax "
ARTICLE 30, §2	3 rd line after the word "actual" add " per capita tax "
ARTICLE 30, §3	4 th line after the word "upon" remove the following language: "the declaration and notification to the Board of Trustees by the President that an emergency exists in respect to a particular account." Add the new language " the approval of the Board of Trustees. "

APPENDIX #3: 1998 AMENDMENTS

Changes Required to By-laws in Reference to Amendments as Passed by the Delegates at the 19th Biennial Conference July 11, 1998.

Below are the listed Articles and sections where changes have been made as a result of the actions of the delegates at the 19th Biennial Conference.

Article / Section	Language Changes
ARTICLE 15, §7- District 3:	4 th line, the phrase " law enforcement officers employed in Illinois universities " is deleted. University police officers will be assigned to districts according to their individual employer's geographic location.
ARTICLE 29, §1 (C)	1 st sentence is changed by deleting "five dollars (\$5.00) per Active member". Add the new language " six dollars and twenty-five (\$6.25) for the year 1999 and seven dollars and fifty cents (\$7.50) for the year 2000 and thereafter for active members. "

Technical corrections were made by inserting **Article 14-A CHAIRMAN OF THE EXECUTIVE BOARD OF ILLINOIS FRATERNAL ORDER OF POLICE LABOR COUNCIL (IFOPLC)**, from Appendix #1, as Article 15 and the remaining Articles were renumbered. Corresponding references to Articles were changed to reflect the article renumbering.

APPENDIX #4: 2000 AMENDMENTS

Changes Required to By-Laws in Reference to Amendments as Passed by the Delegates at the 20th Biennial Conference July 17, 2000.

Below are the listed articles and sections where changes have been made as a result of the actions of the delegates at the 20th Biennial Conference.

Article / Section	Language Changes
Article 3: Definitions, §11 "Illinois Fraternal Order of Police Labor Council"	Line 2, the word " being " is deleted
Article 3: Definitions, §12 "National" and "Grand"	Line 2, after "Police" add the words " or the Grand Lodge " Delete the remainder of this paragraph the words " When hereof. "
Article 9: President, §6. Compensation	Line 3, delete the word "\$750.00" and replace it with " \$825.00 "
Article 10: Past Presidents	Title change. Delete the word " Presidents " Add the word " Immediate " and " President " before and after the word "Past" in that order.
Article 10: Immediate Past President	Delete the entire paragraph, §1. The Words " 1. Past Presidents...advisable. "
Article 10: Immediate Past President §2. Immediate Past President	Line 1, delete the section number " 2 " and replace it with the number " 1. "
Article 10: Immediate Past President §3. Compensation	Line 1, add the words " of the Lodge, " after the word " officer... " Line 1, delete the section number " 3 " and replace it with the number " 2 ". Line 2, delete the word " \$100.00 " and replace it with " \$125.00 "
Article 10: Immediate Past President §4. Expenses	Delete the entire paragraph, §4. The words " 4. Expenses...By-Laws. "
Article 10: Immediate Past President §5. Return of Property	Delete the section number " 5 " and replace it with the number " 3 "
Article 11: Vice Presidents §3. Compensation	Line 2, delete the number " \$450.00 " and replace it with " \$500.00 " Line 3, delete the number " \$350.00 " and replace it with " \$400.00 " Line 3, delete the number " \$250.00 " and replace it with " \$300.00 "

Article / Section	Language Changes
Article 12: Secretary §13. Delegate Documents	Line 4, delete the words " shall be. " Line 5, add the word " and " between the words " Subordinate " and " authenticated. " Line 5, delete the word " and " after the word " Lodge " Line 6, capitalize the word " One "
Article 12: Secretary, §15. Compensation	Line 2, delete the number " \$550.00 " and replace it with " \$625.00 "
Article 13: Financial Secretary, §8. Compensation	Line 2, delete the number " \$400.00 " and replace it with " \$475.00 "
Article 14: Sergeant-at- Arms, §2. Compensation	Line 2, delete the number " \$250.00 " and replace it with " \$300.00 "
Article 16: District Trustee, §3. Chair of Trustees, Subsection A	Line 2, delete the number " \$100.00 " and replace it with " \$125.00 "
Article 16: District Trustee, §11. Compensation	Line 2, delete the number " \$200.00 " and replace it with " \$300.00 "
Article 21: Discipline, §3. Individual Members	Add the new paragraph / sub-section " H. An expulsion of a member may only be re-considered after the passage of five (5) years from the time of expulsion and only to that body which tendered such discipline. An appeal of an expulsion shall not to be inconsistent with these by-laws and may only be re-appealed after the passage of additional five (5) year increments. "

APPENDIX #5: 2002 AMENDMENTS

Changes Required to By-Laws in Reference to Amendments as Passed by the Delegates at the 21s" Biennial Conference July 27, 2002.

Below are the listed Articles and sections where changes have been made as a result of the actions of the delegates at the 21st Biennial Conference.

Article / Section	Language Changes
Article 5: Organization §2. Biennial Conference / Subsection A	Line 2, delete " third week of July " and replace with " first week of August. "
Article 7: Executive Board §2. Meetings	Line 4, delete " four (4) " and replace with " three (3) "
Article 8: Board of Trustees §4. Meetings	Line 1, delete " four (4) " and replace with " three (3) "

Article / Section	Language Changes
Article 15: Chairman of the Executive Board of the Illinois Fraternal Order of Police Labor Council (IFOPLC), §1. Chairman of the Executive Board of the Labor Council	Line 1 and 2, delete "of the Executive Board" and replace with "or his designee of the Executive Board."
Article 15: §2. Duties	Lines 1 and 2, add "or his designee of the Executive Board of the Labor Council (IFOPLC)," between the words "Board... ..shall."
Article 15: §3. FOP Membership	Lines 1 and 2, add "or his designee of the Executive Board of the Labor Council (IFOPLC)," between the words "Board... ..shall."
Article 16: District Trustee §7. Districts; District 3	Line 3, add "Ill. Department of Corrections," between the words, "Services... Secretary."
Article 16: §10. Meetings	Delete the entire sentence "The Trustees...full Board...of Trustees" and replace with "The Chairman of Trustees may call a meeting of the Trustees to discuss any business it deems necessary."

APPENDIX #6: 2004 AMENDMENTS

Changes Required to By-Laws in Reference to Amendments as Passed by the Delegates at the 22nd Biennial Conference July 24, 2002.

Below are the listed Articles and sections where changes have been made as a result of the actions of the delegates at the 22nd Biennial Conference.

Article / Section	Language Changes
Article 30: Dues §1	First sentence is changed by deleting "six dollars and twenty- five (\$6.25) for the year 1999 and seven dollars and fifty cents (\$7.50) for the year 2000 and thereafter for active members" . Add the new language "twelve dollars and fifty cents (\$12.50)"

APPENDIX #7: 2006 AMENDMENTS

Changes Required to By-Laws in Reference to Amendments as Passed by the Delegates at the 23rd Biennial Conference July 8, 2006.

Below are the listed Articles and sections where changes have been made as a result of the actions of the delegates at the 23rd Biennial Conference.

Article / Section	Language Changes
Article 4: Membership. §3A2	Line 1, delete "shall" and replace with "May" . Delete "the State Lodge and" after the word "with" .

Article / Section

Language Changes

Article 6: State Officers §1	Line 3, add "and" after "State Lodge." Line 4, add "The terms of office for the president, the Second Vice-President, the Secretary, and the Sergeant-at-Arms will be for four (4) years beginning with the elections at the Biennial Conference in 2006. The terms of office for the First Vice- President, the Third Vice-President and the Financial Secretary shall be for two (2) years but begging with the Biennial Conference in 2008, they shall be for four (4) years." after "Labor Council." Line 4, delete the work "Officer" and replace with "District Trustee." Delete "or until his successor is elected and qualified" and replace with the sentence "The term of office shall be as stated or until the successors are elected and qualified."
Article 16: District Trustee §7. Districts; District 3	Line 5, delete "38,III.Rev.Stat." and replace with "720ILCS5 / 2- 13"
Article 16: District Trustee §7. Districts; District 14	After Randolph, add "and," and after St. Clair add "Counties." Delete "and Washington Counties."
Districts; District 17	After White, add "Washington"

Article / Section Language Changes

Article 31: Annual Budget §2 Delete “**per capita tax revenues collected in the immediately previous fiscal year.**” And replace with “**per capita tax revenue due to be collected**”

APPENDIX #8: 2008 AMENDMENTS

Changes Required to By-Laws in Reference to Amendments as Passed by the Delegates at the 24th Biennial Conference July 19, 2008.

Article / Section Language Changes

Article 4: Membership §A Add “**(a) after number 3 add “(b) may include those officers listed in section 3(a) who leave their employment or elected office of the Grand Lodge, the State Lodge, or the Illinois Fraternal Order of Police Labor Council.**”

Article 30: Dues and Assessments Delete “**twelve dollars and fifty cents (\$12.50)**” and §I, Subsection replace with “**nineteen dollars and fifty cents (\$19.50)**”

APPENDIX #9: 2010 AMENDMENTS

Changes Required to By-laws in Reference to Amendments as Passed by the Delegates at the 25th Biennial Conference July 24, 2010.

Below are the listed articles and sections where changes have been made as a result of the actions of the Delegates at the 25th Biennial Conference.

Article / Section Language Changes

Article 16: District Trustee §7.
Districts; District 3 Delete entire paragraph / section 3. The words “**District 3: Consisting... Federal law enforcement officers**” and replace it with “**District 3: Consisting of the Illinois Department of Corrections.**”

Add new paragraph / sub-section “**District 18: Consisting of all subordinate Lodges whose members are composed of full time regular law enforcement officers employed by the State of Illinois in Central Management Services, Secretary of State Investigators, Conservation Officers, Revenue Agents, or other state agencies having employees meeting the definition of “peace officer” as set forth in 720 ILCS5 / 2-13, and all subordinate Lodges within Illinois whose members are full- time Federal law enforcement officers.**”

Article 30: Dues and Assessments §1. Dues After (\$19.50) add “**and for the year 2012 and thereafter the annual per capita tax shall be twenty-five dollars (25.00)**”

Add new paragraph / sub-section “**D. Any future dues increase will be revisited at the Biennial Conference held in 2014. There will be no dues increase prior to 2016.**”

Delete the section letter “**D**” and replace it with the letter “**E**”

APPENDIX #10: 2014 AMENDMENTS

Changes Required to By-laws in Reference to Amendments as passed by the Delegates at the 27th Biennial Conference July 26, 2014.

Below are the listed Articles and sections where changes have been made as a result of the actions of the Delegates at the 27th Biennial Conference.

Article / Section	Language Changes
Article 9: President, §3. Committee Appointments	He shall appoint all committees of the State Lodge. The 1st Vice President shall appoint the minority and the President will appoint the majority of each committee and name the chair thereof to inquire into any matter affecting or concerning the State Lodge. The President He shall serve as an ex-officio member of all committees of the State Lodge
Article 11: Vice-Presidents §1. The Vice-President Subsection A. The First Vice President; 2. Committee Appointments	Delete He shall appoint the minority of all committees of the state lodge (add) The 1st Vice-President along with the President shall appoint all committees of the State Lodge. The 1st Vice President shall appoint the minority and the President will appoint the majority of each committee and name the chair thereof to inquire into any matter affecting or concerning the State Lodge.
Article 16: District Trustee §3. Chair of Trustees	There shall be a Chair of Trustees who shall be elected by and from a majority of the Trustees after adjournment of the Biennial Conference and before the Post Conference Board meeting, by a voice vote, show of hands or by secret ballot, as the Trustees shall determine, and who shall discharge those responsibilities set forth in the By-laws. (add) A Vice Chairman of Trustees will be chosen in the same manner and time as the Chairman. Should a vacancy occur in the Office of Chairman of the Trustees or Vice Chairman; the Trustees shall meet and select a replacement, within 30 days. A Unless he is a full time paid officer of the Lodge the Chair of Trustees shall receive a salary of \$125.00 each month and such benefits as may be determined from time to time by the Board of Trustees. B (add) The Vice Chair of Trustees will receive no additional compensation. The Vice Chair will attend any Executive Board meeting in the absence of the Chairman. C (add) The Vice Chairman will preside in the event of a conflict of interest or absent of the Chairman.
Article 16: District Trustee §4. Election	Each Trustee shall be elected at the Biennial Conference at a meeting of the Delegates of each subordinate Lodge in the respective District and shall be declared elected by the President prior to (delete) nominations (add) elections for other State Offices.
Article 16: District Trustee §6. Powers	The trustees shall have and exercise the powers as prescribed by Article (delete) 15 (add) 16 of the By-Laws.

Article / Section

Language Changes

Article 18: Subordinate Lodges §5. New Lodges

(add) **E. Upon chartering, lodges shall pay a pro-rated amount of per capita based on the month chartered. To determine the amount to be paid per member, per capita will be determined by dividing the half year per capita amount by six. That amount will be multiplied by the number of months remaining in the one half year per capita cycle.**

Article 21: Discipline §3. Individual Members

(add new) **B. In the case of a disciplinary charge initiated by the State Lodge against an individual member of a subordinate Lodge, the charged member shall retain all rights of membership pending the outcome of the disciplinary process. In extraordinary circumstances, the State Lodge may suspend membership privileges pending a disciplinary hearing provided such suspension is approved by a 2 / 3 majority vote of the Board of Trustees.**

For the remaining sections increase by one letter C thru I

Article 21: Discipline §3. Individual Members

(add) **F** Except in the case of discipline initiated thereby, the Board of Trustees shall review appeals of disciplinary matters solely to ensure that the parties were afforded due process and that the decision was consistent with the By-laws.

1 Those appeals received by the Secretary after the Biennial Conference but before the next Board of Trustees meeting shall be considered by the Board of Trustees. The President (add) and the 1st Vice-President may appoint a special committee which shall meet, gather and review facts and arguments of the parties, consult with all interested parties in attendance and make a full report, including its recommendation, to the Board prior to its adjournment.

Article 21: Discipline §5. State Lodge Officers Subsections C-D

D Upon service of the allegation(s) on the affected State Officer and the Secretary (or President, as the case may be), copies of the allegation(s) shall be distributed to each member of the Board of Trustees (add) **within (10) days of receipt.** The State Officer against whom the allegation(s) are made shall, within (30) days of receipt of the allegation(s), prepare a response thereto and serve said response upon the Secretary (or President, as the case may be), which response shall be distributed to each member of the Board of Trustees (add) **within (10) days of receipt.** The Secretary or President, in the event that the allegation(s) pertain to the Secretary, shall forward to each Trustee an anonymous ballot, (add) **along with the response within (10) days,** upon which each Trustee shall indicate, after reviewing the allegation(s) and the response thereto, whether he believes that there exists good cause to proceed with the inquiry. Said ballots shall be returned to the State Officer from whom they are received and shall be counted and the results thereof certified to the Chair of the Trustees (unless he is the State Officer against whom the allegations are made, (add) **or he was the complainant in the matter,** in which case the results shall be certified to the President). The ballots shall be retained until the resolution of the matter.

Article / Section

Language Changes

- E** Upon receipt by the Chair of the Trustees (or the President, as the case may be) of the certified results of the ballot, said State Officer shall determine whether good cause to proceed further with the inquiry was found by the Board of Trustee. A majority vote of all of the members of the Board of Trustees shall be necessary for a finding of good cause to proceed further with the inquiry (add) **as reflected from the results of the submitted secret ballots.** The Chair of the Trustees shall either (i) immediately cause the Secretary to (or shall himself) distribute to each member of the Board of Trustees notice that good cause was not found to proceed with the inquiry, or (ii) certify to the President (or to the First Vice-president in the event that the allegations are made against the President), that good cause has been found to proceed with further inquiry. The President (or First Vice-president) shall declare an emergency, call a special meeting of the Board of Trustees (add) **no sooner than 30 days, but not to exceed (45) days from receiving the results of the secret ballot, unless agreed to differently by both parties.** (delete) and ensure notice thereof is given in accordance with Article 8, of these By-laws.

APPENDIX #11: 2016 AMENDMENTS

Changes Required to By-Laws in Reference to Amendments as Passed by the Delegates at the 28th Biennial Conference July 29 & 30, 2016.

Below are the listed Articles and sections where changes have been made as a result of the actions of the delegates at the 28th Biennial Conference.

Article / Section

Language Changes

Article / Section

Language Changes

Article 4: Membership §3. Classes of Membership Subsections A,2 -B

Classes of Membership There shall be ~~three (3)~~ **two (2)** classes of membership: Active, Retired, and Honorary.

A Active Membership:

- 1 Shall include regularly appointed or elected full- time law enforcement officers.
- 2 ~~may~~ **Shall** include retired regularly appointed or elected, law enforcement officers who have remained in good standing with their subordinate lodges **upon retirement from their law enforcement agency.**
- 3
 - a may include officers who may have resigned from their law enforcement duties, provided that they are employed full-time by the Grand Lodge, the State Lodge, a Subordinate Lodge, or the Illinois. Fraternal Order of Police Labor Council in pursuit of the purposes set forth in the Preamble to these By- laws, and further provided, they have remained in good standing with their subordinate Lodge.
 - b may include those officers listed in section 3(a) who leave their employment or elected office of the Grand Lodge, the State Lodge, or the Illinois Fraternal Order of Police Labor Council.

~~**B** Retired Membership A Subordinate Lodge may establish a retired membership status which shall, if established, be comprised of retired regularly appointed or elected law enforcement officers who withdraw from active membership upon or after retirement from their law enforcement agency.~~

~~**B**~~ **B** Honorary Membership Shall be comprised of individuals recognized by the State Lodge or subordinate Lodges for exceptional service or contribution to the nation, the state, or political subdivision, the law enforcement community, the Fraternal Order of Police, the Grand Lodge, the State Lodge, or a Subordinate Lodge.

Article 5: Organization, §1. Membership

The Fraternal Order of Police, Illinois State Lodge, shall consist of the State Lodge and such subordinate Lodges as may, from time to time, be admitted to membership and which conform to the By-laws, and such rules and regulations as may then be applicable. **Should a newly chartered subordinate lodge come into existence, a one-time only 90-day opportunity for membership shall be offered to retired officers of the law enforcement department(s) forming the new subordinate lodge. This would include all newly chartered lodges from 2015 and forward.**

Article / Section

Language Changes

Article 5: Organization,
§2. Biennial Conference
Subsection: D

4 The number of Delegates to which a subordinate Lodge shall be entitled shall be determined by the number of active members in good standing for whom per capita tax then due and owing has been fully paid by the first day of May of the year in which the Biennial Conference is held. **New lodges forming after April 1st and before July 1st shall be entitled to delegates in number as stated above. Number of credentials issued to new lodge will be based on the total member count on the date of charter.**

Article 5: Organization, §3.
Fiscal Year

The fiscal year of the State Lodge shall be from January 1 to December 31, inclusive, of each calendar year. In addition to an annual audit to be performed by the Trustees pursuant to Article ~~15~~ **16**, §9 (E) of the By-laws, the Financial Secretary shall cause a certified public accountant, who shall be designated by the President with the advice and consent of the Board of Trustees, to conduct an annual audit of the books, records and accounts of the State Lodge and to report thereon to the Board of Trustees.

Article 7: Executive Board
§2. Meetings

The Executive Board shall meet from time, to time, as called by the President or by a majority of the Executive Board, for the purpose of advising the President in carrying out the administrative, business and other affairs of the State Lodge in accordance with these By- laws. The Executive Board shall meet not less than ~~three (3)~~ **two (2)** times per year. The President, and in his absence, the First Vice- president, shall preside over meetings of the Executive Board.

Article 8: Board of
Trustees §4. Meetings

The members of the Board of Trustees shall meet not less than ~~three (3)~~ **four (4)** times annually to conduct the business of the Board of Trustees.

Article 8: Board of
Trustees §4. Meetings,
Subsection D

For each Board of Trustee to receive their annual / monthly stipend they need to attend or be excused from at least ½ of the yearly meetings in the prior year. They also need to submit their complete written report at each Board of Trustees meeting.

Article 10: Immediate
Past President, §2.
Compensation

Unless he is a full time, paid, officer of the Lodge, the Immediate Past President shall receive ~~an annual~~ salary of ~~\$125.00~~ **\$375.00** in June of each year each month and such other benefits as shall be determined from time to time by the Board of Trustees ~~and set forth in these By-Laws.~~

Article 16: District Trustee
§11. Compensation

Unless he is a full time paid officer of the Lodge, each Trustee shall receive a stipend of ~~\$300.00~~ **\$375.00** in June of each year and such other benefits as shall be determined from time to time by the Board of Trustees.

Article 30: Dues and
Assessments §1. Dues,
Subsections C, D, E

C The annual per capita tax shall be ~~nineteen dollars and fifty cents (\$19.50) and for the year 2012 and thereafter the annual per capita tax shall be~~ **twenty-five dollars (25.00) for active members and may be paid in one (1) or two (2) installments. If paid in two (2) installments:**

E **In the event of a natural disaster or a catastrophic event, the State Lodge Secretary may waive the delinquency fee for any affected lodges.**

Article / Section

Language Changes

- D** Any future dues increase will be revisited at the Biennial Conference held in 2014. There will be no dues increase prior to 2016.
- E: D** There shall be assessed by the Secretary a delinquency fee of ten percent (10%) of the outstanding delinquency upon any Lodge failing to pay over to the State Lodge per capita dues within thirty (30) days of the date due. Reinstatement of any Lodge suspended by reason of failure to pay per capita shall be conditioned upon full payment of outstanding per capita plus any delinquency fee.
- E** In the event of a natural disaster or a catastrophic event, the State Lodge Secretary may waive the delinquency fee for any affected lodges.

APPENDIX #12: 2018 AMENDMENTS

Changes Required to By-Laws in Reference to Amendments as Passed by the Delegates at the 29th Biennial Conference July 20 & 21, 2018.

Below are the listed Articles and sections where changes have been made as a result of the actions of the delegates at the 29th Biennial Conference.

Article / Section

Language Changes

- Article 3: Definitions §2: Full-time employed “Full-time employed” shall mean law enforcement officers who are engaged in such employment as their full-time occupation **as to hours worked and income derived as determined by their lodge. The term may also include law enforcement officers that are employed with multiple law enforcement agencies and are engaged in such employment as their full-time occupation on average of at least 30 hours per week.**
- Article 4: Membership §1: Eligibility ELIGIBILITY Any regularly appointed or elected and full-time employed law enforcement officer of the United States Government, the State of Illinois, or any political subdivision or agency thereof, may be eligible for membership in the Fraternal Order of Police, Illinois State Lodge, subject to the provisions of these By-laws. No person shall be denied membership on account of race, religion, color, creed, sex, age, origin or other illegal discriminatory reason.
- Article 30: Dues and Assessments, §1D: Dues There shall be assessed by the Secretary a delinquency fee of ten percent (10%) of the outstanding delinquency upon any Lodge failing to pay over to the State Lodge per capita dues within thirty (30) days of the date due. Reinstatement of any Lodge suspended by reason of failure to pay per capita shall be conditioned upon full payment of outstanding per capita plus any delinquency fee.
In the event of a natural disaster or a catastrophic event, the State Lodge Secretary may waive the delinquency fee for any affected lodges.

APPENDIX #13: 2020 AMENDMENTS

Changes Required to By-Laws in Reference to Amendments as Passed by the Board of Trustees. These proposals were all passed with unanimous support on December 16, 2020 by the State Lodge Board of Trustees. Due to the COVID-19 Pandemic Restrictions in Illinois our 30th State Lodge Conference was cancelled 3 times. In order to follow our by-laws, seeing it was not lawfully allowed for us to hold a State Lodge Conference, we had all our 17 trustees contact each lodge in their District that had registered delegates to the original Conference date and obtain their vote regarding these by-law proposals.

Below are the listed Articles and sections where changes have been made as a result of the actions at the December 16, 2020 Board of Trustees Meeting via Zoom.

Article / Section	Language Changes
Article 4: Membership, §6B: (New) Denial of Membership	Add new paragraph / sub-section: The Fraternal Order of Police, Illinois State Lodge, may deny membership to anyone who willfully chooses not to be a dues paying member in good standing of their authorized bargaining unit,
Article 3: Definitions, §6: Board of Trustees, §7: Executive Board and §14: Officers	<p>§6 “Board of Trustees” shall refer to the collective body consisting of the following State Lodge Officers and officials: the President, the Past Presidents, the Immediate Past President, the First Vice-president, the Second Vice-president, the Third Vice-president, the Secretary, the Financial Secretary, the Sergeant-at-Arms, each Trustee, and any serving National Officer current or past who is a member in good standing of a Lodge chartered in Illinois.</p> <p>§7. “Executive Board” shall mean and consist of the President, the Immediate Past President, the First Vice-president, the Second Vice-president, the Third Vice-president, the Secretary, the Financial Secretary, the Sergeant-at-Arms, the Chair of the District Trustees, and any serving National Officer current or past who is a member in good standing of a Lodge chartered in Illinois.</p> <p>§14 “Officer(s)” “President,” “Immediate Past President,” “Past Presidents,” “First Vice-president,” “Second Vice-president,” “Third Vice-president,” “Secretary,” “Financial Secretary,” “Sergeant-at- Arms,” “Chairman of the Trustees,” and / or “Trustees.” “Chairman of the Executive Board of the Labor Council” shall mean, for purposes hereof, an Officer or Officers, of the Fraternal Order of Police, Illinois State Lodge, and shall have a different meaning only when such contrary meaning is denoted clearly in the text of these By-laws, such as in the case of “National Secretary” or “subordinate Lodge President.”</p>

Article / Section

Language Changes

Article 6: State Officers,
§1: Defined

The Officers of the State Lodge shall consist of the President, ~~the Past Presidents,~~ **the Immediate Past President**, the First Vice-president, the Second Vice-president, the Third Vice-president, the Secretary, the Financial Secretary, the Sergeant-at-Arms and one Trustee from each District of the State Lodge, and Chairman of the Executive Board of the Labor Council. The terms of office for the President, the Second Vice- President, the Secretary, and the Sergeant-at-Arms will be for four (4) years beginning with the elections at the Biennial Conference in 2006. The terms of office for the First Vice-President, the Third Vice-President, and the Financial Secretary shall be for two (2) years but beginning with the Biennial Conference in 2008, they shall be for four (4) years. The term of office of each District Trustee shall be for two (2) years. The term of office shall be as stated or until the successors are elected and qualified.

Article 7: Executive Board,
§1: Composition

There shall be an Executive Board which shall be comprised of the President, the Immediate Past President, the First, Second and Third Vice-presidents, the Secretary, the Financial Secretary, the Sergeant-at-Arms, the Chair of the District Trustees, Chairman of the Executive Board of the Labor Council and any serving National Officer **current or past** who is a member in good standing of a Lodge chartered in Illinois.

Article 8: Board of
Trustees, §1: Membership

The Board of Trustees shall be comprised of the President, ~~the Past Presidents,~~ **the Immediate Past President**, the First, Second and Third Vice-presidents, the Secretary, the Financial Secretary, the Sergeant-at-Arms, Chairman of the Executive Board of the Labor Council, each of the Trustees, the National Trustee of Illinois, and each National Officer **current or past** who is a member in good standing of any subordinate lodge chartered in Illinois

Article 8: Board of
Trustees, §4: New
Subsection E

Meetings can be conducted in person or electronically as designated by the presiding officer. Meetings are preferred to be in-person if possible.

Article 18: Subordinate
Lodges, §7: Receivership
New Subsection C

In the event the State Lodge becomes aware of malfeasance in the operation of a subordinate lodge, that rises to the level of extraordinary circumstances, as may be determined by a 2 / 3 majority vote of the Board of Trustees, the State Lodge may authorize the General Counsel, along with an assigned committee the duty of freezing assets and records in order to preserve evidence and protect membership property from loss. This action shall not extend more than 1 year or until the Lodge function can be made whole

Article / Section	Language Changes
Article 20 Auxiliaries	The Fraternal Order of Police, Illinois State Lodge, recognizes, acknowledges and validates Auxiliaries of the State Lodge and subordinate Lodge auxiliaries. Such Auxiliaries may function as State Lodge Auxiliaries and / or subordinate Lodge auxiliaries. Such Auxiliaries shall be subject to the control and supervision of the Lodge or Lodges with which they are affiliated. They shall conform to and be governed by By-laws as they shall adopt and which shall, at all times, be subject to approval of the governing body of the Lodge with which they are affiliated and, ultimately, the State Lodge. <u>The State Lodge Auxiliary and each subordinate Lodge Auxiliary shall conduct an annual internal audit by a three-member audit committee, that may include a member of the subordinate FOP lodge or State lodge. This committee cannot include the President, Secretary or Treasurer of that Auxiliary. If assets of an Auxiliary are valued at more than \$7,500.00 a certified public accountant shall conduct the audit. Written audit materials as well as the audit report will be made available to the State Board of Trustees through the Chair of Trustees upon request.</u>
Article 30: Dues and Assessments, §2: Assessments, Subsection C	C. If approved, the Board of Trustees shall notify each subordinate Lodge by Registered <u>Certified</u> Mail of the total votes cast and how each subordinate Lodge in the State Lodge cast its votes.

APPENDIX #14: 2022 AMENDMENTS

Changes Required to By-Laws in Reference to Amendments as Passed by the Delegates at the 30th Biennial Conference July 27 & 28, 2022.

Below are the listed Articles and sections where changes have been made as a result of the actions of the delegates at the 30th Biennial Conference

Article / Section	Language Changes
Article 5: Organization, §2: Biennial Conference, Sub Section B2: Location	B:2 In the event that a site selected by the Board of Trustees becomes unavailable, the Board of Trustees shall select a replacement site at their next regular meeting, a special meeting called for that purpose, or by mail or telephonic <u>or electronic</u> vote, provided that such vote shall not occur except upon fifteen (15) days' notice.
Article 5: Organization, §2: Biennial Conference, Sub Section D8 (New)	D:8 (Add) <u>Any new Lodge that Charters in between Conferences, the State Lodge will waive a onetime payment of Conference Delegate fees for your allotted voting Delegate(s) to the next Illinois State Lodge Conference</u>

Article / Section	Language Changes
Article 6: State Officers, §1: Defined	<p>§1 The Officers of the State Lodge shall consist of the President, the Immediate Past President, the First Vice-President, the Second Vice-President, the Third Vice-President, the Secretary, the Financial Secretary, the Sergeant-at-Arms and one Trustee from each District of the State Lodge, and Chairman of the Executive Board of the Labor Council. The terms of office for the President, the Second Vice- President, the Secretary, and the Sergeant-at-Arms will be for four (4) years beginning with the elections at the Biennial Conference in 2006. The terms of office for the First Vice-President, the Third Vice-President, and the Financial Secretary shall be for two (2) four (4) years but beginning with the Biennial Conference in 2008. they shall be for four (4) years. The term of office of each District Trustee shall be for two (2) years. The term of office shall be as stated or until the successors are elected and qualified.</p>
Article 8: Board of Trustees, §4A: Meetings	<p>§4A The Board of Trustees shall meet immediately after the Biennial Conference, which shall be known as the Post-Conference Board meeting of the Board of Trustees. The Board of Trustees shall also meet when it is deemed necessary by the President, upon petition of a majority of the Board of Trustees or upon the finding of probable cause to inquire into charges brought against a State Officer. Notice of meetings shall be prepared and mailed distributed by the Secretary to each member of the Board of Trustees not less than forty-five (45) days prior to the regular meetings of the Board of Trustees, unless otherwise specifically provided herein; and as soon as is practicable in the case of special meetings.</p>
Article 12: Secretary, §11: Notice of Meetings	<p>§11 The Secretary shall mail distribute to each member of the Board of Trustees notice of regular meetings thereof not less than forty-five (45) days prior to such meeting, and as soon as is practicable in the case of special meetings.</p>
Article 16: District Trustee, §7: Districts	<p>§7 District 3: Consisting of the Illinois Department of Corrections, <u>full time Correctional Officers in Illinois working for the Federal Bureau of Prisons and full time Illinois County Corrections Officers who do not belong to a local lodge.</u></p> <p>District 9: To consist of the law enforcement agencies in the area bounded by 115th Street on the North, Indiana / Illinois State Line on the East, Cook / Will County Line to the South and I-57 on the West, <u>including Governors State University Police.</u></p> <p>District 10: Consisting of law enforcement agencies located in Boone, <u>Jo Daviess</u>, Lake and McHenry, <u>Stephenson</u>, and <u>Winnebago</u> Counties.</p> <p>District 12: Consisting of law enforcement agencies located in Bureau, Carroll, Henderson, Henry, Jo Daviess, Knox, Lee, Mercer, Ogle, Putnam, Rock Island, Stark, <u>Stephenson</u>, Warren, <u>and Whiteside</u>, and Winnebago Counties.</p>
Article 25: Official Journal, §3: Reports	<p>§3 The publisher of the official publication of the State Lodge shall submit a complete written report to the Secretary annually, but in any event no later than thirty (30) days after the end of the fiscal year, which report shall include the number of issues and copies of official publication published and mailed distributed to the membership and the amount of revenue derived there from and funds expended in the publication and mailing thereof.</p>

Article / Section

Language Changes

Article 29: Amendments,
§2: Submission

§2

A proposed amendment to the By-laws shall be submitted in writing to the Secretary not less than ninety (90) days prior to the Biennial Conference at which it is to be considered. Such proposed amendment shall be attested to by the Secretary and shall bear the official seal of the Lodge submitting the same, or by the Secretary if proposed by the Board of Trustees, and shall state the date of the meeting at which it was agreed that the proposal would be submitted for consideration by the Biennial Conference. The Secretary shall ~~mail a copy of~~ **distribute** such proposed amendment and any related materials to each member of the Board of Trustees, each subordinate Lodge secretary, and the Chair of the By- laws Committee not less than sixty (60) days prior to the next Biennial Conference. ~~Dates of mailings called for herein shall be determined by the date of depositing such mailings in the United States Mail, not by the date of receipt.~~

Article 30: Dues and
Assessments, §1: Dues,
Sub Section C

§1:C

The annual per capita tax shall be ~~twenty-five (25.00)~~ **thirty dollars (30.00)** for active members and may be paid in one (1) or two (2) installments. If paid in two (2) installments:



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